

Name: Ms. Daryl Koehn
 Full Professor
 Wicklander Chair in Business Ethics
 DePaul University

PERSONAL DATA

Home Address: 2503 Elmen Street
 Houston, TX 77019

Cell Phone: (832)-969-5511

Work: Institute for Business and Professional Ethics
 Suite 5000
 1 E. Jackson Blvd.
 Chicago, IL 60601

Work Phone: 312-362-8793 or 773-325-1146

Email: dkoehn@depaul.edu

PROFESSIONAL CREDENTIALS

Positions:

Institution	Title	Term of Employment
University of St. Thomas (MN)	Full Prof. Bus. Ethics	2010-present
University of St. Thomas (TX)	Cullen Chair Bus. Ethics	1998-2010
Hong Kong Baptist University	Visiting Ethics Fellow	Summer 1999
University of Chicago	Visiting Ethics Professor	Spring 1997, 1998
DePaul University	Wicklander Chair of Professional Ethics	1996-97
DePaul University	Assoc. Professor & Co-Director IBPE	1991-1998
Illinois Wesleyan University	Instructor	1989-91
First National Bank of Chicago	Consultant/Sr. Product Mgr.	1983-87
St. Peter's College, Oxford	Philosophy Tutor	1979

Academic Training:

Institution	Dates of Attendance	Degree Field	Date of Degree
Univ. of Chicago	9/73-6/77	BA Ideas/Methods/Philosophy	6/77
Oxford Univ.	10/77-6/80	MA Politics/Philosophy/ Economics	6/80
Univ. of Chicago	10/80-6/83	MA Philosophy/Comm. Social Thought	6/83
Northwestern	6/84-8/86	MBA Concentration Finance	8/86
Univ. of Chicago	10/87-6/91	PhD Philosophy/Comm. Social Thought	12/91

Honors:

Susan B. Heckler Research Award, University of St. Thomas (2013)

Guest Professor of the Centre for Business Ethics, Shanghai Academy of Social Sciences (2010)

Cameron School of Business Teacher of the Year Award (2010)

ICUSTA Fellow for UST-Osaka, Japan (2009)

Chosen as Outstanding UST Faculty Member by UST Alumni Association (2009)

UST Edith Stein Research Award (2005)

Appointed to the Advisory Board of the Conference Board (2003-04)

President, Society for Business Ethics (2002-2003)

Only business ethicist chosen to participate in Executive Roundtable on Business Ethics at Notre Dame (November 12, 2002)

Program Chair, Society for Business Ethics (2001-2002)

Website I designed chosen one of the best educational resources on the web (2001)

Elected to Governing Board of Society for Business Ethics (2000)

Named one of the top ten business ethicists in North America (1999)

3 Best of the Web Honors for Ethics Website I co-designed (1997)

Best Paper at Third International Business Ethics Conference (1996)

Nominee for DePaul's Excellence in Teaching Award (1997)

Nominee for DePaul's Excellence in Teaching Award (1996)

Alternate Finalist, American Association of University Women's Thesis Competition (1988)

Kellogg School of Business Dean's List (1984-86)

University of Chicago Special Humanities Fellowship (1980-83)

Top mark (university-wide) in applied economics paper at Oxford (1979)

Brasenose Exhibitioner (Oxford college prize for best student in Politics, Philosophy and Economics-1978)

Rhodes Scholarship (1977-80)

Phi Beta Kappa (1975-77)
Class of 1914 Scholar (1976-77)
University Scholar (1973)

Grants:

Hoy Porter Travel Grant (2003)
Hoy Porter Travel Grant (2002)
Hoy Porter Travel Grant (2001)
Hoy Porter Travel Grant (2000)
Hoy Porter Travel Grant (1998)
Distance Learning Grant (1996)
DePaul Departmental Initiative Grant for Ethics on the Internet (1996)
DePaul Competitive Instruction Grant for Ethics on the Internet (1996)
DePaul University Research Council Grant (1995)
DePaul Faculty Competitive Research and Development Grant (1995)

Special Appointments

Chosen to be on the editorial board of the Asian Journal of Business Ethics (2010-present).

Appointed Guest Professor of the Centre for Business Ethics, Shanghai Academy of Social Sciences, 2010

Chosen as one of three lead editorial reviewers for the 2011 edition of *The Encyclopedia of Business Ethics* to be published by Blackwell Publishers (2010-)

Appointed as outside evaluator of social responsibility of Hong Kong transit authority in study being done by Hong Kong Baptist University (2010-)

Appointed as United States and Asia Book Review Editor, *Business Ethics Quarterly* (2003-2009)

Appointed to Ethics Editorial Board of Beijing Press (2003-)

Appointed to review board for Society for Business Ethics' *Business Ethics Quarterly* (2001-2010).

Regular reviewer for *Journal for Business Ethics* (1998-)

Regular reviewer for *Journal of Governance and Management* (2006-)

Appointed *Professora Extraordinaria*, Universidad Santo Tomas (2002-)

Appointed *Fellow* of the Center for Applied Ethics at Hong Kong Baptist University (2002, 1998)

Appointed *Specially Invited Research Fellow* of the Centre for Business Ethics at the Shanghai Academy of Social Sciences, Shanghai, China (January 1, 2000).

Appointed *International Consultant* to Focused Research Area on Business and Economic Ethics Group (FRABEE) at Hong Kong Baptist University, Hong Kong (March, 2000).

Board Service

Member of Board for Springer Series "Issues in Business Ethics", 2008-present.

Member of Board for Emerald Insight Series Research in Ethical Issues in Organizations, 2009-present.

Member of the Board for ISBBE, 2012-present.

International Liaison with Asia for SBE Board, 2005-present.

Elected by peers to the Governing Board of the Society for Business Ethics (five-year term), 2000-2005.

Advisor to Board of Greater Houston Business Ethics Roundtable, 1999-2001.

Chair of Ethics Committee of Houston 2012 Foundation to bring Olympics to Houston, 1999-2000.

Member of Cameron School of Business Board, 1998-2009.

Member of Board of Hong Kong Corporate Governance Foundation, 1999-2003.

Chairman of Board of Center for Business Ethics, 1998-2010.

Member of Advisory Board of the Center for the Study of Natural Systems & the Family, 1998-present.

Publications

Books (Monographs)

Daryl Koehn, *The Ground of Professional Ethics* (London: Routledge Press, 1994). Hardcover and paperback. Chosen by Google as one of the first ethics books to be scanned into their new electronic library.

Daryl Koehn, Ground of Professional Ethics, ebook (Taylor and Francis, July, 2003).

Daryl Koehn, Landasan Etika Profesi, translated by Yogyakarta Kanisius, 2000. This book is the Bahasi (Indonesian) version of The Ground of Professional Ethics.

Daryl Koehn, Rethinking Feminist Ethics: Care, Trust, Empathy (London: Routledge Press, 1998). Now available in hardcover, paperback and downloadable e-copy.

Daryl Koehn, Local Insights, Global Ethics (Amsterdam: Rodopi, 2001). Paperback only.

Daryl Koehn, Local Insights, Global Ethics (Di fan zhi hui yu quan qiu shang ye lun li), simplified Chinese translation, 2005, Beijing University Press).

Daryl Koehn, The Nature of Evil (New York: Palgrave Macmillan, 2005).

Daryl Koehn, Living with the Dragon: Thinking and Acting Ethically in a World of Unintended Consequences (New York: Routledge, 2010).

Edited Books (NOT textbooks)

Daryl Koehn (ed.), Trust in Business: Barriers and Bridges, Special Volume of *Journal of Business and Professional Ethics*, vol. 16, nos. 1,2,3 (Spring-Summer-Fall 1997).

Daryl Koehn (ed.), Corporate Governance: Ethics Across the Board (2000). Paperback only.

Daryl Koehn (ed.), Trust in Business: Barriers and Bridges (Xin ren yu sheng yi: Zhang ai yu qiao liang), Chinese translation with a new introduction by Daryl Koehn and Lu Xiaohe, Shanghai Academy of Social Sciences (2003).

Daryl Koehn, co-edited with Lu Xiaohe, Business Ethics, Corporate Governance & an Harmonious Society (Jin ji lun li, gong si zhi li yu he xie she hui) (Shanghai: Shanghai Academy of Social Sciences, 2005).

Daryl Koehn, co-edited with Lu Xiaohe, Business, Ethics and Society. Special Issues in Business Ethics Studies (Shanghai Academy of Social Sciences, 2010).

Daryl Koehn, special guest editor of Lu Xiaohe, Business Ethics: A Chinese Approach. English edition (Shanghai Academy of Social Sciences, 2010).

Daryl Koehn, co-edited with Lu Xiaohe, Business Ethics: Practices and Problems: Special Issues in Business Ethics Studies (Shanghai Academy of Social Sciences, 2011).

Daryl Koehn and Dawn Elm, Ethics and Aesthetics in Business (Springer, 2013).

Refereed Journal Articles

Prior to August 2003

“Toward an Ethic of Exchange,” *Business Ethics Quarterly* 2 (July, 1992): 341-356.

“The Responsibilities of International Business,” *Business Ethics Quarterly* 2 (July, 1993): 177-184.

“With a Different Ear: Hearing Gilligan Anew,” *Southwest Philosophy Review*, March, 1994.

“A Role for Virtue Ethics in the Analysis of Business Practice,” *Business Ethics Quarterly*, vol. 5 (July, 1995): 533-540.

“The Ethics of Business: Moving Beyond Legalism,” *Ethics and Behavior*, vol. 6, no. 1 (1996): 1-16.

“Should We Trust in Trust?” *American Business Law Journal*, vol. 34, no. 2 (Winter 1996).

“Business and Game-Playing: The False Analogy,” *Journal of Business Ethics*, 16 (12-13) (1997): 1447-1452.

“Virtue Ethics, the Firm, and Moral Psychology,” *Business Ethics Quarterly*, vol. 8, issue 3, 497-513.

“Trust in Business: Barriers and Bridges,” *Journal of Business and Professional Ethics*, vol. 16, nos. 1, 2, 3 (Spring-Summer-Fall, 1997): 7-28.

“Employee Vice: Some Competing Models,” *Business Ethics Quarterly*, vol. 8, issue 1 (1998): 147-164.

“What Can Eastern Philosophy Teach Us About Business Ethics?” revised and translated into Mandarin by Lu Xiaohe, *Social Sciences Quarterly* (June 1998): 98-104. This piece is the first article on business ethics ever to appear in this top Chinese philosophy and social sciences journal.

“Can and Should Businesses Be Friends with Each Other and with Their Stakeholders?” *Journal of Business Ethics*, vol. 17, no. 15 (November 1998): 1755-1763.

“What Can Eastern Philosophy Teach Us About Business Ethics?” *Journal of Business Ethics*, vol. 19, no. 1 (March 1999): 71-79.

The Ethics of Biobusiness, Technology and Genetic Engineering,” *Bulletin of Science and Technology*, October, 1999.

“Ethics in a Technological Age,” *Business and Society Review*, vol. 104, no. 1 (1999): 57-90.

“Traversing the *Inferno*: A New Direction for Business Ethics,” *Business Ethics Quarterly*, vol. 10, no.1 (2000): 255-268.

“The Corporate Governance Movement: Sources, Trends, and Pitfalls,” *Corporate Finance Review* vol. 5, no. 2 (Sept/Oct, 2000): 6-11.

“The Nature of Practical Judgment,” *Business and Professional Ethics Journal*, vol. 8, nos. 3 &4 (Fall-Winter 2000): 3-18.

“Ethical Issues Connected with Multi-Level Marketing Schemes,” *Journal of Business Ethics*, vol. 29, nos. 1 & 2 (2001): 153-160.

“Confucian Trustworthiness and the Practice of Business in China,” *Business Ethics Quarterly*, vol. 11, no. 3 (July 2001): 415-431.

“Figures of Evil in the Business World”/“El Mal en el Mundo de los Negocios,” *Revista Empresa y Humanismo*, vol. iv, no. 2 (2001), Instituto Empresa y Humanismo, Universidad de Navarra.

“John Meriwether and the Promethean Hero: Financial Ethics and the Long Term Capital Management Debacle,” *Teaching Business Ethics*, vol. 6, no.1 (February 2002): 27-43.

“Nature and Conditions for Online Trust,” *Journal of Business Ethics*, vol. 43, nos. 1& 2 (2003): 3-19.

“Figures of Evil in the Business World,” *Business & Professional Ethics Journal*, vol. 22, no. 3 (Fall 2003): 3-22.

September 2003-August 2004

“The Ethics of Quality: Problems and Preconditions,” co-authored with Mohamad Nayeypour, *Journal of Business Ethics* 44(1) (2003): 37-48.

“What Form of Business Regulation Is Workable?” *Business & Professional Ethics Journal* 23 (1/2) (Spring/Summer 2004): 43-64.

September 2004-August 2005

“Trust and the Rule of Law in China,” *Shanghai Academy of Social Sciences Review* (December 2004).

“Eight Reasons Why Sarbanes-Oxley Is Likely to be Ineffective,” top Chinese journal *Wenti*,

2004.

“Integrity as a Business Asset,” *Journal of Business Ethics* 58 (1/2/3)(2005): 125-136.

“Corporate Governance Metrics: Are They the Solution to Poor Governance?” *Journal of Business Ethics*, published by the Korean Academy of Business Ethics, February, 2005.

“Evaluating the Evaluators: Should Investors Trust Corporate Governance Metrics?” (co-author Joe Ueng), *Journal of Management and Governance* 9(2) (June 2005): 111-128.

September 2005-August 2006

“The Ethics of Growth versus Development in the Chinese Context,” *Journal of the Shanghai Academy of Social Sciences*, Fall, 2006.

“Transforming Our Students: Teaching Business Ethics Post-Enron,” Presidential Address, *Business Ethics Quarterly*, vol. 15, no. 1 (January 2005): 137-151.

September 2006-August 2007

“Facing the Phenomenon of Evil,” *International Management Review* 3(1) (2007): 38-49.

“Corporate Governance Ratings: General Concerns and Specific Problems in the European Context,” (co-author Joe Ueng), *Corporate Ownership & Control* 5(2) (2007): 58-65.

“A Response to Rorty,” *Business Ethics Quarterly* 16(3): 391-399.

September 2007-August 2008

“Why Do Business Ethics Scandals Keep Recurring in America?” *Journal of Japan Society for Business Ethics Study* 15 (March 2008): 7-32.

September 2008-August 2009

“Dignity in Western vs. in Chinese Cultures: Theoretical Overview and Practical Illustrations,” co-authored with Alicia Leung, *Business and Society Review* 113 (4)(Winter 2008): 477-504.

“Relationships between Director Profile & Restatements of Suspect Earnings,” co-authored with Joe Ueng, *Journal of Business & Economics Research* 7(5)(May 2009): 75-91.

January 2010-December 2010

“Is Philanthropy Being Used by Corporate Wrongdoers to Buy Good Will?” co-authored with Joe Ueng, *Journal of Management and Governance* 14(1)(2010): 1-16.

“Corporate Governance Metrics for Asian Companies: Are They Reliable Indicators of Corporate Performance?” *International Journal of Business Governance and Ethics* (IJBGE), 5(4)(2010): 241-260.

“Ethics, Morality and Art in the Classroom: Positive and Negative Relations,” *Journal of Business Ethics Education* 7 (2010): 213-232.

January 2011-December 2011

“Post-Credit Crisis: What New Concepts Are Needed? Which Old Ideas Should Be Abandoned?” *Asian Journal of Business Ethics/JBE* 1(1) (2011): 35-45.

January 2012-December 2012

“A Defense of St. Thomas Aquinas’ Idea of the Just Price,” *Business Ethics Quarterly* 22(3) (July 2012): 501-526.

“East Meets West: Toward a Universal Ethics of Virtue for Global Business,” *Journal of Business Ethics* 116(4): 703-715.

“Corruption--Personal, Organizational and Cultural--in A.D. Miller’s *Snowdrops*,” *Research in Ethical Issues in Organisations* 8 (2012): 3-14.

January 2013-December 2013

“Why Saying ‘I’m Sorry’ Isn’t Good Enough: The Ethics of CEO Apologies,” *Business Ethics Quarterly* 23(2) (April 2013): 239-268.

“Students Lost in a Flattened World: How Resources from the Catholic Tradition Can Help Business Students Find Their Way,” *Journal of Catholic Higher Education* 32(1), 2013: 25-40.

January 2014-December 2014

“On Responsibility in China: Understanding and Practice,” co-author Xiaohe Lu, *Journal of Business Ethics*, accepted for publication.

“Kantian Virtue Ethics in the Context of Business: How Practically Useful Can It Be? Comment on Claus Dierksmeier “Kant on Virtue,” *Business Ethics Journal Review*, 2(3): 15-21.

“Fictive Creativity and Business Morality: A Multi-Dimensional Exploration,” *Research in Ethical Issues in Organizations*, 11: 5-24.

January 2015-December 2015

“The Ethics of Dark Liquidity,” co-author Jo Lynne Koehn, accepted for publication in *Moral Cents: The Journal of Ethics in Finance*, University of Kansas.

Refereed Case Studies

“Snow Brand Milk: A Case in Revitalization,” co-authored with Jenny Mead, Gina Wolfe and Akira Saito, Darden School of Business at University of Virginia Case Series, published 2010.

“Snow Brand Milk, Parts A, B, and C,” co-authored with Jenny Mead, Gina Wolfe and Akira Saito, *Journal of Business Ethics Education*, vol. 7 (2010): 103-128.

Book Chapters

Prior to September 2009

“On the Ethical Goodness of ‘Ethical’ or ‘Socially Responsible Investing’,” in Moses L. Pava and Patrick Primeaux, eds., *Research in Ethical Issues in Organizations*, vol. 1 (1999): 63-78.

“Ética de los Bionegocios, de la Tecnología, y de la Ingeniería Genética,” in Teresa Kwiatkowska and Ricardo López Wilchis, eds., *Ingeniería Genética y Ambiental* (Genetic and Environmental Engineering: Philosophical and Social Problems of Biotechnology) (Plaza y Valdez, Mexico: University of Mexico, 2000) .

“An Overview of Issues in Corporate Governance,” section 1, in Nagendra V. Chowdary, ed., *Corporate Governance: Principles and Paradigms*, The Institute of Chartered Financial Analysts of India (ICFAI) Press, 2002.

“What is Practical Judgment?” in Leo V. Ryan, F. Byron Nahser, and Wojciech W. Gasparski, *Praxiology and Pragmatism* (New Brunswick, NJ: Transaction Publishers, 2002): 87-104.

“The Soul’s Hunger: Spirituality in the Workplace,” lead chapter in Patrick Primeaux and Moses L. Pava, ed., *Spiritual Intelligence at Work* (JAI, 2003).

“The Need for Corporate Governance Standards,” accepted for publication as the introduction to a new publication of corporate governance standards devised by Santo Tomas Universidad (July 2004).

“Western and Asian Business Ethics: Possibilities and problems?’, co-authored with Alicia Leung in Kwok Leung and Steven White, eds., *Handbook of Asian Management*, (Dordrecht: Kluwer Academic Publication, 2004): 265-292.

“Corporate Governance: Trends and Challenges,” translated into Japanese, in Sakumi and Habayashi, eds., *Corporate Governance*, Chuo University Press, April, 2005.

“What Is Evil?” in Keith W. Krasemann and Patricia Werhane, eds., *Contemporary Issues in Business Ethics: The Callista Wicklander Lectures*, DePaul University 1991-2005 (University Press of America, 2006).

“Dignity in Western vs. Chinese Cultures: Theoretical Overview and Practical Illustrations,” ed. Kwan Tze-wan, *Responsibility and Commitment: Eighteen Essays in Honor of Gerhold K. Becker* (Waldkirch: Edition Gorz: 2008): 235-258.

“Care Ethics and Unintended Consequences,” in Maurice Hamington and Maureen Sander-Staudt, eds., *Applying Care Ethics to Business*, vol. 34, Part. 2 (Springer: 2011): 141-153.

“Making Ethical Darkness Visible,” in Daryl Koehn and Dawn Elm, *Ethics and Aesthetics in Business*, Springer, 2013.

Articles under Review

“Do Investors See Value in Ethically Sound CEO Apologies? Investigating Stock Market Reaction to CEO Apologies”, co-author Maria Goranova, *Journal of Management*, submitted December 5, 2013.

“Ethics of the Maker Movement,” *Business Ethics Quarterly*, submitted October, 2014.

Articles in Progress

“The Economization of Integrity,” co-author Mike Naughton, in progress.

“Virtue Ethics of Perfection” vs. “Virtue Ethics of Completion” in progress.

“Addressing the Problem of Internal Self-Validation within Virtue Ethics?” in progress.

Book Reviews

Review Article of Francis Fukuyama's book *Trust*, *Online Journal of Ethics*, Fall, 1996. This review was singled out as especially noteworthy by the Law Faculty at Cambridge University and

was linked to the faculty's home page section on jurisprudence (1996-97). It has been reprinted at many websites around the world.

Review Article of Kleinig, *The Ethics of Policing, Teaching Philosophy*, vol. 19, no. 4 (1996): 412-415.

Review Article of James Hillman, *Kinds of Power, Business Ethics Quarterly*, vol. 8, issue 1, 1998: 179-186.

Review Article of Richard Nielsen, *The Politics of Ethics, Journal of Value Inquiry*, vol. 32 (1998): 565-570.

Review Article of Joseph A. Petrick and John F. Quinn, *Management Ethics: Integrity at Work, Business Ethics Quarterly* (October 1999), vol. 9, no. 4: 713-717.

Review article of Gina Vega, *A Passion for Planning*, *Business Ethics Quarterly*, January 2003, vol. 13, no. 1: 95-98.

Review article of Michael Santoro, *Profits and Principles*, *Business Ethics Quarterly*, April 2003, vol. 13, no.2: 257-261.

Refereed Proceedings

“How Ethical are So-called “Female Ethics” of Trust and Care?” published in the 1995 *Proceedings of National Conference on Ethics in America*, February 22-24, 1995.

“Business and Game-Playing: The False Analogy,” *Proceedings of Second Annual Vincentian Conference on Ethics in International Business*, November, 1995.

“Can and Should Businesses Be Friends with Each Other and with Their Stakeholders?” *Proceedings of Third Annual Vincentian Conference on Ethics in International Business*, November, 1996.

“Asian Values and the Practice of Business,” *Proceedings of Caux Conference on International Business Ethics*, July, 1997.

“What Can Eastern Philosophy Teach Us About Business Ethics?” *Proceedings of Fourth Annual Vincentian Conference on Ethics in International Business*, October 29-31, 1997.

“Business Ethics in a Technological Age,” *Proceedings of Fifth Annual Vincentian Conference on Ethics in International Business*, Oct. 1998.

“Ethical Challenges in the Global Economy,” *Proceedings of Eleventh International Colloquium on Business and Economic Ethics at IESE*, University of Navarra, Barcelona, Spain, July 12, 2001.

“A Defense of the Aquinean Just Price,” *Proceedings of Fifteenth Annual Vincentian Conference Promoting Business Ethics*, New York City, October 22-24, 2008.

“Online Trust in the Retail Environment: Its Nature and Characteristics,” *Proceedings of Ninth Annual Conference on Ethics in International Business*, October 25, 2002.

“Corporate Governance Ratings in Asia: Are They Reliable Indicators of Performance,” *12th Annual Vincentian Conference on Business Ethics Proceedings*, St. John’s University, New York City, October 28, 2005.

“Relationships between Director Profile and Restatements of Suspect Earnings,” *Academy of Economics and Finance*, vol. 30 (February, 2006): 318-332.

“How Should Business Contribute to Civil Society?” *Proceedings of Shanghai Academy of Social Sciences 2nd Forum on World Harmony and World Peace*, September 21, 2006.

“Director Profile and Restatements of Suspect Corporate Earnings,” *13th Annual Vincentian Conference on Business Ethics Proceedings*, Niagara University, Niagara, NY, October 27, 2006.

“Why Do Business Ethics Scandals Keep Recurring?” *Proceedings of the 14th Annual Vincentian Conference on Business Ethics*, DePaul University, November 3, 2007.

Encyclopedia Articles

“Virtue Ethics,” Encyclopedic Dictionary of Business Ethics edited by Patricia Werhane and R. Edward Freeman (Blackwell Publishers, 1997). This article reappeared in the second edition of this volume.

“Ethical Issues in Human Resources,” in Norman E. Bowie (ed.), *The Blackwell Guide to Business Ethics* (Blackwell Publishers, 2001).

“Feminist Ethics,” Encyclopedic Dictionary of Business Ethics edited by UST Ethics and Business Law Department (Wiley 2012).

“Unintended Consequences,” Encyclopedic Dictionary of Business Ethics edited by UST Ethics and Business Law Department (Wiley 2012).

Non-Refereed Academic Journal Articles

“Expertise and the De-legitimation of Professional Authority,” in Joan V. Weeks, J. Daniel Schubert, and Richard Harvey Brown, ed., *American Behavioral Scientist*, vol. 38, issue 7 (1995):

990-1002.

“The Ethics of Using Handwriting Analysis in Pre-Employment Screening,” *Online Journal of Ethics*, Spring, 1995.

“Real Food for the Soul,” *Renlai* (December 2004).

“Corporate Governance: Trends, Problems, Lessons,” *Chuo University Magazine*, 2004.

“Strengths and Weaknesses of American Business Schools,” *Chuo University Magazine*, 2004.

“When in Rome, Behave as the Romans?” *European Business Forum* 31 (Fall 2007), published at <http://www.ebfonline.com/Article.aspx?ArticleID=285>.

Non-Refereed Trade Journal Articles

“Daily Island Living,” *Rhodes Scholar Reunion*, June 1983.

“Value and Use of Advice Line at Sears Roebuck Co.,” *Online Journal of Ethics*, vol. 5, no. 1.

“Value and Use of Alert Line at Northern Telecommunications,” *Online Journal of Ethics*, vol. 5, no.1.

“A Question of Character,” commentary for *Harvard Business Review*, September-October 1999.

“Best of Intentions,” commentary co-authored with Alicia Leung, *Harvard Business Review*, July 2002.

“Evolution of the Society of Business Ethics,” *Business Ethics Quarterly*, accepted and scheduled for publication in Summer, 2010.

“The Paradox of Integrity,” *The Magazine of the Oklahoma Humanities Council*, Spring, 2013.

“Bouncing Back with a CEO Apology?” *PWC Resilience blog*, Fall, 2013.

Academic Newsletters

“The Ethics of Diversity Training,” *Institute of Business and Professional Ethics Newsletter*, Spring, 1995.

“Toward A Confucian Business Ethic,” *Centre for Applied Ethics Newsletter*, vol. 7, no. 2, November 1999.

“Can Ethics Be Taught?” *Character Newsletter*, Fall, 2000.

“Enron Debacle,” *The Society for Business Ethics Newsletter*, Spring 2002, Volume XII, No. 4: 10.

“Hell and the Practice of Business,” *Centre for Applied Ethics Newsletter*, Summer 2002.

“Letter from the President,” *The Society for Business Ethics Newsletter*, Fall 2002, vol. 13, no. 2.

“Trends in Business Ethics,” in *Perspectives of SBE Past Presidents*, published by the Society for Business Ethics, 2005.

“Business, Ethics, and China’s Awakening: Conference Report”, commentary on Shanghai Academy of Social Sciences Second World Forum 2006, International Society of Business, Economics and Ethics (ISBEE) Newsletter, vol. 5, no. 13, November, 2006.

“Business Ethics: Practices and Issues,” *Society for Business Ethics Newsletter*, vol. 19, no. 1 (Summer, 2008): 2, 4-5.

“Reflections on Third International Shanghai Conference,” in conjunction with Christopher Michaelson and Katherina Glac, *Society for Business Ethics Newsletter*, January 2011.

Op-Ed Articles on Ethics

“Whistleblowing and Trust: Some Lessons of the ADM Scandal,” ETHICS Website Commentary, September, 1995.

“Business Ethics Goes beyond Contradiction in Terms,” Houston Business Journal, week of December 4-10, 1998. This article was reprinted in the Dallas Business Journal and the San Antonio Business Journal.

“Rewriting History: Résumé Falsification More Than a Passing Fiction,” Houston Business Journal, week of October 15-21, 1999.

“When the Customer Is Not Right: Retail Threats of Consumer Fraud,” Houston Business Journal, week of March 10-16, 2000.

“Business Can Learn Ethical Lessons from Tire Crisis,” Houston Business Journal, week of October 16-20, 2000.

“Returning Charitable Donations,” Houston Business Journal, week of October , 2002.

Reprints of Articles

Commentary on Harvard Business Review case “The Best of Intentions” translated into Japanese and reprinted in Japanese edition of *Harvard Business Review*, November-December, 2003.

“Whistle-blowing and Trust: Some Lessons from the ADM Scandal,” reprinted in Tom L. Beauchamp and Norman E. Bowie's, Business Ethics, 7th edition (Prentice Hall, 2003).

“What Can Eastern Philosophy Teach Us about Business Ethics?” reprinted in Norman E. Bowie and Tom L. Beauchamp, Ethical Theory and Business, 6th edition (New York: Prentice Hall Inc., 2000).

“Whistle-blowing and Trust: Some Lessons from the ADM Scandal,” reprinted in David M. Adams and Edward L. Maine, eds., Business Ethics for the 21st Century (Mayfield Publishing Co., 1999).

“Whistle-blowing and Trust: Some Lessons from the ADM Scandal,” reprinted in Laura Pincus, ed., Business Ethics (Westview Press, 1997). This article has been chosen to reappear in the second and third editions as well.

“Where and Why Did Business Ethicists Go Wrong? The Case of Dow Corning Corporation,” in Laura Pincus, ed., Business Ethics, Westview Press, 1997.

“A Role for Virtue Ethics in the Analysis of Business Practice,” reprinted in Ronald Duska, Business Ethics (Heritage Publishing Co., 1995).

“The Ethics of Using Handwriting Analysis in Pre-Employment Screening,” *Online Journal of Ethics*, Spring, 1995 has been distributed worldwide on two listservers. This article, too, has been chosen to be linked to the home page of the Law Faculty of Cambridge University, Cambridge, England under its labor law section (1996-97).

Presentations

Conference Papers & Panels

Prior to September 2010

“Expertise and the Delegitimation of Professional Authority, “ Conference on Academic Knowledge and Political Power, University of Maryland, November 19-22, 1992.

“The Role of Virtue Ethics in the Analysis of Business,” Society for Business Ethics, Atlanta, Georgia, August 6-8, 1993.

“Is Care a Professional Virtue?” Illinois Philosophical Association, November 5, 1993.

“With A Different Ear: Hearing Gilligan Anew,” Southwest Philosophical Association, November 11, 1993.

“Addressing Conflicts of Interest,” accepted for delivery at Association of Professional and Practical Ethics, Cleveland, Ohio, February 25, 1994.

“Integrity and the Law,” accepted for delivery at the Fourth International Conference on Ethics in the Public Service, Stockholm, Sweden, June 15-18, 1994.

“Re-thinking the Social Responsibility of Business,” Society for Business Ethics, August 12-14, 1994, Dallas, Texas.

“Female Ethics and Business: Should This Marriage Be Saved?”, University of Florida, Gainesville, Florida, January 27, 1995.

“How Ethical Are So-Called “Female Ethics of Trust and Care?” California State University, Long Beach, California, February 24, 1995.

“How Relevant Are Female Ethics to Business?” Society for Business Ethics, Vancouver, British Columbia, August 3-7, 1995.

“Whistleblowing and Trust: Some Lessons of the ADM Scandal,” Institute for Business and Professional Ethics, DePaul University, September 14, 1995.

“Business and Game-Playing: The False Analogy,” St. John's University, New York, Nov.2-4, 1995.

“How Moral Is Trust?” Society for Business Ethics, Quebec City, August 9, 1996.

“A Need for Organizational Ethics,” Society for Business Ethics, Quebec City, August 11, 1996.

“Can and Should Businesses Be Friends With Each Other and With Their Stakeholders?” Third International Conference for Business Ethics, Niagara University, Niagara Falls, NY, November 3, 1996.

“Can and Should Businesses Be Friends With Each Other and With Their Stakeholders?”, Society for Business Ethics meeting at Central Division APA, Pittsburgh, April 23, 1997.

“The Implications of Asian Values for Business Ethics,” Society for Business Ethics, Boston, MA, August 8, 1997.

“What Can Eastern Philosophy Teach Us About Business Ethics?” Fourth Annual Vincentian

Conference on Business Ethics, October 29-31, 1997.

“Playing for Keeps: The Dangers of Workaholism,” Chicago Humanities Festival, November 9, 1997.

“The Crisis in the Professions,” University of Denver, Denver, CO, April 24, 1998.

“How Ethical is So-called “Ethical” or “Socially Responsible” Investing, Society for Business Ethics, San Diego, August 7-9, 1998.

“Business Ethics in a Technological Age,” World Congress of Philosophy, Boston, August 13-14, 1998.

“Business Ethics in a Technological Age,” Fifth Vincentian Conference on International Business Ethics,” Chicago, October 28-October 30, 1998.

“Creating the Integrity-Based Culture,” Fifth Vincentian Conference on International Business Ethics,” Chicago, October 28-October 30, 1998.

“An Overview of Key Issues in Corporate Governance,” *Corporate Governance: Ethics Across the Board*, April 7, 1999, Houston, Texas.

“Toward A Universalistic Non-rule-based Ethic,” Shanghai Academy of Social Sciences, July 16, 1999, Shanghai, China.

“The Ethics of Multi-Level Marketing,” Sixth Annual Conference Promoting Business Ethics, October 21-23, 1999, Niagara, NY.

“Ethical Issues Connected with Multi-Level and Viral Marketing Schemes,” International Atlantic Economic Society Annual Conference, March 17, 2000, Munich Germany.

“Promethean Hubris: The Long-Term Capital Management Debacle,” Seventh Annual Conference Promoting Business Ethics, October, 2000, New York, NY.

“The Ethics of Total Quality Management,” IESE Conference, November 9, 2000, Barcelona.

“The Nature of Practical Judgement,” At Our Best: Moral Lives in Moral Community Conference, Santa Clara University, February 23, 2001.

“Teaching Business Ethics,” IESE, Barcelona, Spain, July 11, 2001.

“What Is Practical Judgment?” Society for Business Ethics, Washington, DC, August 4, 2001.

“Online Trust,” International Conference on Business Ethics in the Knowledge Economy, April

2-4, 2002.

“Seven Reasons Why We Should Not Expect Too Much from Recent Corporate Governance Reform,” *Society for Business Ethics*, August 9, 2002.

“Online Trust in the Retail Environment: Its Nature and Characteristics,” Ninth Annual Conference Promoting Business Ethics, October 25, 2002.

“Integrity as a Business Asset,” Tenth Annual Vincentian Business Ethics Conference, Long Island, October 22, 2003.

“What Form of Business Regulation Is Workable?” Conference on Sarbanes Oxley, University of Minnesota, March, 2004.

“What Form of Business Regulation Is Workable?” Society for Business Ethics, New Orleans, Louisiana, August 6, 2004.

“Teaching Business Ethics in an Age of Anxiety,” Conference on the Accountable Corporation, Santa Clara, California, February 19, 2005.

“Are Corporate Governance Rating Metrics a Trustworthy Indicator of Good Governance?,” Korean Association for Business Ethics, March 4, 2005.

“Using Works of Art to Teach Business Ethics,” Society for Business Ethics, Hawaii, August 5, 2005.

“Corporate Governance Ratings in the European Context: Should Investors Trust These Metrics?” Society for Business Ethics, Hawaii, August 6, 2005.

“Facing the Phenomenon of Evil,” Center for International Business Ethics Conference, Beijing China, October 19, 2005. Rated top presentation at the conference.

“Corporate Governance Ratings in Asia: Are They Reliable Indicators of Performance,” 12th Annual Vincentian Conference on Business Ethics, St. John’s University, New York City, October 28, 2005.

“Director Profile and Restatements of Suspect Corporate Earnings,” AEF Conference, Houston, TX, February 6, 2006, presented by co-author Joe Ueng.

“Director Profile and Restatements of Suspect Corporate Earnings,” accepted for presentation at Society for Business Ethics, Atlanta, August, 5, 2006. Accepted for presentation but not presented due to illness.

“How Should Business Contribute to Civil Society?” Shanghai Academy of Social Sciences 2nd

Forum on World Harmony and World Peace, September 21, 2006.

“Director Profile and Restatements of Suspect Corporate Earnings,” Wharton Conference on Corporate Governance, October 6, 2006.

“Director Profile and Restatements of Suspect Corporate Earnings,” 13th Annual Vincentian Conference on Business Ethics, Niagara University, Niagara, NY, October 27, 2006.

“Back-dated Stock Options and Restatements of Suspect Earnings: Is There a Correlation?” Society for Business Ethics, Philadelphia, August 4, 2007.

“Why Do Business Ethics Scandals Keep Recurring?” 13th Annual Vincentian Conference on Business Ethics, DePaul University, November 3, 2007.

“Why Do Business Ethics Scandals Keep Recurring? A Comparison between the Japanese and American Experience”, Japanese Society for Business Ethics Studies, October 27, 2007.

“Managing Ethically in a Multi-national Context,” Conference on Business Ethics: Practices and Issues, Shanghai, China, June 11, 2008.

“A Defense of the Aquinean Concept of the Just Price,” Society for Business Ethics, August 9, 2008. Chosen as a best featured paper for the conference.

“Past Successes and Future Challenges at Snow Brand Milk,” Society for Business Ethics, August 10, 2008.

“A Defense of the Aquinean Concept of the Just Price,” 15th Annual Vincentian Conference on Business Ethics, St. John’s University, New York, October 23, 2008.

“The Relationship between Director Profile and Restatements of Suspect Earnings,” Annual International Applied Business Research Conference, San Juan, Puerto Rico, December 2008, presented by co-author Joe Ueng.

“Is Corporate Philanthropy Being Used to Hide Wrongdoing?” Corporate Governance: Trends & Evidence, UST-USC San Diego Symposium, Houston, April 4, 2009.

“Leading the Corporate Soul,” Women’s Leadership Summit, Southern New Hampshire University, June 11, 2009.

“Problems Unintended Consequences Pose for Ethical Analysis,” Society for Business Ethics, Chicago, August 8, 2009.

“Causes of Financial Crisis in United States and Japan,” Japanese Business Ethics Society (JABES), Tokyo, Japan, October 3, 2009.

“Using Fine Art to Teach Business Ethics,” St. Thomas University Public Lecture, Osaka, Japan, October 8, 2009.

“Lessons for China from the US Financial Crisis,” Shanghai Academy of Social Sciences Conference, Shanghai, China, October 13, 2009.

“Ethics and Art,” University of St. Thomas Colloquium on Ethics and Aesthetics, Minneapolis, MN, November 6, 2009.

“Is Micro-Finance Unethical?” Society for Business Ethics, August 9, 2010.

“Capitalism in Crisis: What New Concepts Are Needed? Which Concepts Should Be Discarded?” The Third Shanghai International Conference on Business Ethics, Shanghai Academy of Social Sciences, Conference, October 29-30, 2010.

January 2011-December 2011

“The Ethics of CEO Apologies,” 21st Century Corporate Governance: Scholarship Meets Practice,” San Diego State University College of Business Administration, April 16, 2011.

“The Ethics of CEO Apologies,” Society for Business Ethics, San Antonio, TX, August 12, 2011.

“What Business Ethics Can Contribute to the Liberal Arts,” Society for Business Ethics, San Antonio, TX, August 14, 2011.

January 2012-December 2012

“Making Ethical Darkness Visible,” Society for Business Ethics, Boston, Massachusetts, August, 3, 2012.

January 2013-December 2013

“Deontological Element in Virtue Ethics,” Society for Business Ethics, Orlando, Florida, August 10, 2013.

“The Complex Relationships between Creativity and Morality/Ethics,” The 13th International Forum on Business Ethics, Shanghai, China, October 24, 2013.

January 2014-December 2014

“Asian Virtue Ethics: How Different a Perspective?” The Challenges of the Common Good: Interdisciplinary Symposium on Business Ethics, University of Reading, June 17, 2014.

“Virtue Ethics vs. Kantian Ethics: Which Is More Useful for Compliance?” Society for Business Ethics Annual Meeting, Philadelphia, August 2, 2014.

“Stock Market Reaction to More versus Less Ethical CEO Apologies,” Society for Business Ethics Annual Meeting, Orlando, FL, August 2, 2014.

“Do Investors See Value in Ethically Sound CEO Apologies? Investigating Stock Market Reaction to CEO Apologies”, co-presenter Maria Goranova, Academy of Management Annual Meeting, August 6, 2014.

“The Ethics of the Maker Movement,” Transatlantic Business Ethics Conference (TABEC), Notre Dame University, South Bend, IN, October 25, 2014.

Other Presentations

Prior to 2011

“The Ground of Professional Authority,” University of Chicago, November 1991.

“The Ethics of Total Quality Management,” First National Bank of Chicago, February 1991.

“Addressing Conflicts of Interest,” DePaul Faculty Seminar, May 1993.

“Goethian Trust and the Image Binding Me to Thee,” Goethe Discussion Group of Chicago, June 4, 1993

“The Morality of the Younger Generation and Its Implications for Business,” Miami Chamber of Commerce, Miami, October 26, 1993.

“The Social Responsibility of Business: Problems with Milton Friedman's View of Business Ethics,” Georgia Southern University, January 27, 1994.

“Is the Care Ethic Ethical?” DePaul Faculty Seminar, September 23, 1994.

“A Critique of Meyers' Ethic of Empathy,” DePaul Seminar on Feminist Philosophy, April 25, 1995.

“A Critique of Annette Baier's and Trudy Govier's Theories of Trust,” Rutgers University, Newark, Dec. 11, 1995.

“Should We Trust in Trust?” Centre for Applied Ethics, University of British Columbia, Vancouver, April 15, 1996.

“Possible Conflicts of Interest in Funding for Ethics Institutes,” DePaul University, May, 1996.

“Who Is A Friend?” St. Mary's College, South Bend, IN, January 30, 1997.

“The Role of A Center for Business Ethics at a Catholic University,” University of St. Thomas, Houston, TX, June 17, 1997.

“What is Evil?” Wicklander Chair Lecture, Chicago, IL, October 21, 1997.

“Evil in the Workplace,” Chicago State University, November 19, 1997.

“Winning with Integrity,” Ameritech, November 20, 1997.

“Is Capitalism Intrinsically Incompatible with Christianity?” United Church of Christ, Oak Park, January 11, 1998

“Professions in a Technological Age,” 1998 Blue Cross and Blue Shield Compliance and Ethics Conference,” Chicago, IL, March 30, 1998.

“Business Ethics in A Global Age,” Milwaukee Trade Association, Milwaukee, WI, April 2, 1998.

“Ethics in a Technological Era,” University of Chicago, April 27, 1998.

“Technical vs. Technological Activities,” Park Ridge Center, Chicago, IL, May 20, 1998.

“Integrity-Based vs. Compliance-Based Ethics,” Northern Kentucky University, October 19, 1998.

“Ethical Challenges Posed by Technology,” University of St. Thomas, November , 1998.

“Social Justice and the American Economic Empire,” University of St. Thomas, February, 1999.

“What Do International Businesses Owe to the Community?” Leadership Houston Forum, May 13, 1999, Houston, Texas.

“The Ethic of Watsuji Tetsuro: Its Relevance Today,” Keio University, May 26, 1999, Tokyo, Japan.

“New Trends in Ethics in America,” Business Ethics Research Council (BERC), May 27, 1999, Tokyo, Japan.

Is A Universal Business Ethic Possible,” Centre for Applied Ethics, Hong Kong Baptist

University, August 3, 1999.

“The Role of a Business School in a Catholic University,” University of St. Thomas, November 18, 1999, Houston, TX.

“Professional Ethics: Mindful Practice,” University of St. Thomas, January 22, 2000, Houston, TX.

“The Ethics of Wealth,” University of St. Thomas, April 13, 2000, Houston, TX.

“Figuring Evil,” UST Philosophy Dept. colloquium, April 17, 2001.

“Ethical Challenges in the Global Economy,” Keynote speech, IESE, Barcelona, Spain, July 12, 2001.

“Private Vice, Public Virtue,” Jamestown College, Jamestown, North Dakota, October 18, 2001.

“Can Ethics Be Taught?” Jamestown College, Jamestown, North Dakota, October 19, 2001.

“Hell and the Practice of Business,” Center for Applied Ethics, April 26, 2002.

“Ethics Officers and Corporate Governance,” Greater Houston Business Ethics Roundtable, October 9, 2002.

“Limitations to Corporate Governance Reform,” Leadership North Central Houston, October 11, 2002.

“Corporate Governance Reform: Problems and Solutions,” Notre Dame University, South Bend, IN, October 16, 2002.

“Addressing the Real Cause of Systemic Ethical Failure in American Business,” presentation to Dr. Betsy Postow’s class on business ethics, University of Tennessee, Knoxville, TN, April 4, 2003.

“The Meaning of Dignity in Western vs. Chinese Cultures: The Differences and Their Implications for Business Ethics,” University of Tennessee, Knoxville, TN, April 4, 2003.

“Corporate Governance in Non-Profits,” United Way Management Assistance Program, April 28, 2003, Houston, TX.

“Teaching Business Ethics Post-Enron,” Presidential Address, Society for Business Ethics Conference, August 2, 2003.

“The Nature of Integrity,” Presidential Seminar, University of St. Thomas, September 25, 2003.

“Corporate Governance Case Studies for Non-Profits,” Writers in the Schools, Houston, September 27, 2003.

“Morality vs. the Wisdom Tradition’s View of Evil,” Houston Women’s Professional Club, October 15, 2003, Houston Omni.

“American Business Schools: Strengths, Weaknesses, Trends,” Chuo University Keynote Speaker, November 26, 2003.

“Corporate Governance: Lessons, Trends, Problems,” Chuo University, November 27, 2003.

“Integrity as a Business Asset,” University of Redlands, Ontario, California, January 22, 2004.

“Things to Consider When Starting an Ethics Center,” University of Redlands, Ontario, California, January 22, 2004.

“What It Means to Be a Trustworthy Business,” Hong Kong Ethical Leadership Group, Hong Kong, February 4, 2004.

“Trust and Civil Society,” Shanghai Academy of Social Sciences, Shanghai, February 11, 2004.

“Nature of Integrity,” Suzhou University, Suzhou, February 12, 2004.

“Nature of Evil,” Houston Chapter of CPAs, March 19, 2004.

“Ethics of Gift-Receiving and Development Practices,” University of St. Thomas, Planned Giving Advisory Group Meeting, May 7, 2004.

“Corporate Governance Ratings in the Asian Context: Should Investors Trust These Metrics?” Chuo University, May 7, 2005.

“The Socially Just Leader: Ethical and Moral Perspectives,” Leadership Houston, Houston, TX, January 12, 2006.

“Lessons from the Enron Debacle,” Texas A & M Leadership Seminar, April 19, 2006.

“Why Do Business Ethics Scandals Keep Recurring?” Rice University Continuing Education Class, September 28, 2006.

“Values in Daily Chinese Life,” Sarah Tsai’s Chinese language and culture class, February 15, 2007.

“Why Do Business Ethics Scandals Keep Recurring in America?” Chuo University, October 29,

2007.

“The Ethics of Snow Brand Milk’s Efforts to Save Its Brand: An American Perspective,” Snow Brand Milk Headquarters, October 30, 2007.

“Aquinas’ Theory of the Just Price,” Cameron School Brown Bag Lunch Series, Spring, 2007.

“A Defense of the Aquinean Concept of the Just Price,” UST Philosophy Colloquium, March 27, 2008.

“Crossings: Developing the True Self,” UST President’s Seminar, April 8, 2008.

“Developing an Ethical Culture,” McDermott Corporation, April 18, 2008.

“Living with the Dragon: Typology and Causes of Unintended Consequences,” UST Symposium sponsored by CBES, November 13, 2008.

“Living with the Dragon: Coping with Unintended Consequences,” UST Symposium sponsored by CBES, November 20, 2008.

“Problems Unintended Consequences Pose for Moral Theorizing,” UST Department of Philosophy Colloquium, December 4, 2008.

“Ethical Dimensions of the Current Financial Scandal,” Keynote speech to Houston Gas Processors Association, Houston, May 20, 2009.

“Teaching Values to High School Students,” Delegation of High School Principals from Beijing, China, February 16, 2010.

“Free Enterprise Ethics,” UST Capstone Class, Houston, TX, March 3 & 4, 2010.

“Introduction to Business Ethics,” Camp Enterprise, Houston, TX, March 26, 2010.

“Is Microfinance Ethical?” Special Series on Microfinance, University of St. Thomas, Houston, TX, April 8, 2010.

“Lessons Learned in Business Ethics,” Sugarland Rotary, April 28, 2010.

“Business Ethics and the Liberal Arts,” Society for Business Ethics, San Antonio, TX, August 13, 2011.

“Ethics in Benjamin Britten’s Rape of Lucretia,” Colloquium for Houston Grand Opera, January 9, 2012.

“Ethics of CEO Apologies: Theory and Evidence,” University of St. Thomas Research Colloquium, February 10, 2012.

“Trustworthy Corporate Communications,” Gonzaga University keynote speaker, Seattle, Washington, March, 2012.

“Why Saying I’m Sorry Isn’t Good Enough: The Ethics of CEO Apologies,” University of Illinois Chicago College of Liberal Arts & Sciences keynote speaker, February 14, 2013.

“Why Saying I’m Sorry Isn’t Good Enough: The Ethics of CEO Apologies,” University of Illinois Evening MBA Program, February 15, 2013.

“Why Saying I’m Sorry Isn’t Good Enough: The Ethics of CEO Apologies,” Chicago Business Ethics Roundtable, February 15, 2013.

Commentary and Participation at Conferences

Commented on Evelyn C. Hume and Vern C. Vincent, “Moral Development Through the Tax Curriculum,” International Atlantic Economic Society Annual Conference, March 17, 2000, Munich Germany.

Commented on Silvia López Paláu, “Ethical Evaluations, Intentions, and Orientations of Accountants: Evidence from a Cross-Cultural Examination,” International Atlantic Economic Society Annual Conference, March 17, 2000, Munich Germany.

Commented on Aileen Smith, “Cross-Cultural Examination of Ethics and Gender in the Academic Environment,” International Atlantic Economic Society Annual Conference, March 17, 2000, Munich Germany.

Commented on six different papers at the “Facts of Life Conference,” Center for Natural Systems and the Family, January 31-February 1, 2001.

Commented on three different papers at “Business Ethics in the Knowledge Economy,” April 4, 2002.

Commented on several papers at Facts of Life Conference, Center for the Study of Natural Systems and the Family, January 30, 2003.

Commented on presentation on Corporate Social Responsibility made by at Business Ethics Research Council, Tokyo, Japan, November 21, 2003.

Commented on George Brenkert, “The Ethics of Google in China,” Society for Business Ethics, August 3, 2007.

Chosen to be part of select group of faculty, “Alternative Modernities,” Midwest Faculty Seminar, April 12-15, University of Chicago, 2012.

Table moderator, Faithful Leaders in Difficult Times, Higher Calling Series, February 15, 2012.

Conferences Attended

Attended “Energy Markets at Crossroads: Has Deregulation Failed?” International Association for Energy Economics, December 12, 2002.

Panel member at University of Chicago's Business Ethics Forum, Fall, 1989.

Invited Chair, Professional Ethics Conference, Clemson University, November, 1991.

Session Leader, Conference on Academic Knowledge and Political Power, University of Maryland, November 19-22, 1992.

Moderator, “Can We Be Gender Neutral?”, Chicago Business Ethics Forum for Issues in the Workplace, May, 1993.

Society for Christian Ethics, Chicago, Illinois, January 7-9, 1994.

Invited Chair, Society for Business Ethics at Central Division APA, Kansas City, Kansas, May 6-7, 1994.

Hastings Center 25th Anniversary Conference, Chicago, Illinois, October 14, 1994.

Invited Moderator, Illinois Philosophical Association, Chicago, Illinois, November 4, 1994.

American Association for Applied Ethics, Long Beach California, February 25, 1995.

Invited Session Leader, “Ethics Officers' Problems in the Financial Services Sector, “ Ethics Officers of America Annual Meeting, April 20, 1995.

Invited Moderator, American Philosophical Association Meeting, Chicago, IL, April 27, 1995.

Invited Moderator, “Hypocrisy in the Workplace,” St. Patrick's Breakfast Series on Ethics in the Workplace, May 2, 1995.

Host of Conference, “Trust in Business: Barriers and Bridges,” February 20-22, 1997.

Participant, “Ethics After Hours,” Fourth Presbyterian Church, November 6, 1998.

Invited Moderator for session on spirituality in business at Fifth Annual Vincentian Conference on International Business Ethics,” Chicago, October 28-October 30, 1998.

Invited Moderator for session on technology and business at Fifth Annual Vincentian Conference on International Business Ethics,” Chicago, October 28-October 30, 1998.

Asia Pacific Hospice Conference, Hong Kong, June 2-4, 1999.

Moderated ten papers at Shanghai Academy of Social Sciences 2nd Forum on World Peace and World Harmony, September 22, 2006, Shanghai.

Professional Service

Institute for Business and Professional Ethics at DePaul University

Co-Director of IBPE, 1996-98.

Assistant Director of IBPE, 1995-96.

Co-designed award winning ETHICS website.

Conceived and organized 1997 IBPE conference: *Trust in Business: Barriers and Bridges*, February, 1997.

Co-organized 1998 Fifth Annual Vincentian Conference on Ethics in International Business, Chicago, IL held October 29-31, 1998.

Center for Business Ethics Studies at University of St. Thomas, Houston

Director, 1998-.2010

Prior to August 2000

Hosted Leo Linbeck and Charles Miller, “Business Ethics,” May 8, 2000.

Hosted Alicia Leung, “Guanxi and Gender,” May 3, 2000.

Hosted Alicia Leung, “The Eastern vs. Western Conception of Human Dignity,” May 1, 2000.

Hosted “In Conversation with Charles Miller,” March 9, 2000.

Hosted guest speaker Steve Lynch, “Arrogance and Accords: The Inside Story of the Honda Scandal,” November 8, 1999.

Hosted conference *Corporate Governance: Ethics Across the Board*, April 7, 1999, Houston, Texas.

Ran Hugo Mann Ethics Contest, January 1999; January 2000, January 2001.

Co-designed and implemented *Ethical Leadership in Action Award*, 1999.

Awards Luncheon for Charles Miller, September 21, 2000.

Planned a Directors' Institute underwritten by Pfizer Inc. for November 2, 2000.

Organized Society for Business Ethics group session at American Philosophical Association meeting, Minneapolis, May 2-4, 2001.

Hosted Xiaohe Lu, “Distinctive Features of Chinese Business Ethics,” June 27, 2001.

Hosted Xiaohe Lu, “Intellectual Property in China,” June 28, 2001.

CBES and the Charles Miller award were featured in two Houston PBS Channel 8 specials about UST aired June 2001.

Co-program Chair, Society for Business Ethics, August 5-7, 2002.

Hosted and participated in *In Conversation with Jack Blanton Ethics in Action Leadership Award Event*, September 24, 2002.

Ran (along with Dawn Driscoll of Bentley College) corporate governance training event for ethics officers in Houston, October 9, 2002.

Hosted guest speaker Stephen Toomey who spoke on “Early Signs of Business Corruption,” November, 2002.

Hosted and participated in Ethical Leadership in Action Award Banquet, October 30, 2002.

Hosted Sammoi Yanoi, Senior Business News Editor, Daily News, second largest newspaper in Thailand for a discussion of business ethics, December 16, 2002.

Served on selection committee for new dean of business school, November 2002-February 2003.

Served on university-wide stakeholders strategic planning group, Fall, 2002.

Served on strategic planning, academic programs subgroup, January-April 2003.

Ran special session on board ethics for directors of not-for-profit boards, Rice University, January 9, 2003.

Hosted Suphawan Pinyotanmakorn, Officer of the National Counter Corruption Commission of Thailand for a discussion of ways to improve anti-corruption measures in both the US and Thailand, January 20, 2003.

Hosted a group of twelve visiting Russian businessmen and women who were interested in learning more about ways to address business ethics problems in the US and Russia, January 28, 2003.

Arranged and planned special strategic planning session for Society for Business Ethics, projected February 26, 2003.

Hosted Akira Saito, former Vice President, Mitsubishi, March, 2003.

Hosted Professor Hiraoshi as part of successful negotiations to establish student exchange relations with Chuo University in Tokyo, April 25, 2003.

Organized and ran annual Society for Business Ethics meeting, Seattle, July 31-August 3, 2003.

Organized and ran special reception celebrating gift to University of St. Thomas of Peter of Bergamo's *Tabula Aurea* from Mr. Satoshi Nakajima, August 28, 2003.

Wrote grant application (along with Debbye Crofoot and Mark Putnam) in 2003 to get funding for a Business Ethics Pedagogy Program for 2004 and 2005.

Head Table discussion, Rotary Club, speech by Mimi Schwarz on Enron debacle, Sept 3, 2003.

Participated in the Mitchell Forum for Ethics in the Insurance Industry, January, 2004.

Organized and Ran Emerging Leaders Seminar, August, 2005.

Served on Cameron Executive Council, Fall 1998-Fall 2006

Hosted Brother Leo Ryan who spoke on ethical career management and problems with Sarbanes-Oxley, February 7 & 8, 2006.

Hosted John Whitney who spoke on market-based ethics, March 13 & 14, 2006.
Organized and ran Emerging Leaders Seminar, April 24, 2006.

Served on selection committee for new dean of business school. November 2005-June 2006.

Organized and moderated *In Conversation with Jim Ketelsen*, UST, October 2006.

Helped to organize and presented at Ethical Leadership in Action Luncheon event honoring Jim Ketelsen, UST, November 2006.

Hosted Gerhold Becker who delivered three talks at UST, September 6-13, 2006.

Hosted Herman Sinaiko and run a philosophy colloquium on Platonic ethics scheduled for April 13, 2007.

Represented CBES as participant in the Witherspoon Conference on Business Ethics, Princeton, May 17-19, 2007.

Wrote a grant along with Debbye Crofoote to gain underwriting for CBES and its activities. Grant proposal secured funding for a Presidential lecture series on ethical leadership.

Hosted Professor Lu Xiaohe from Shanghai Academy of Social Sciences as a Visiting Research Fellow and arranged for two public lectures on business ethics in China in Fall 2007.

Served on selection committee for new dean of school of education, January – April, 2008.

Hosted Professor Annabel Beerel from the Southern New Hampshire University and arranged for two public lectures by her on ethical leadership in Spring, 2008

Served on selection committee for Ethical Leadership in Action Award, Spring, 2008.

Served as AACSB FDC Chair.

Awarded GHBer scholarship.

Organized Ethical Leadership in Action visit by Drayton McLane to campus class and ran dinner beforehand, September 9, 2008.

Participated in weekly Koch Reading Seminar designing new course for undergraduate students, including business majors.

Served as Chinese Student Association, co-faculty advisor along with Joe Ueng.

Served as Odyssey mentor.

Served on selection committee for Burnett Chair in Leadership, Fall, 2008.

Certified as competent to do Human Subject Research—completed 20 hour online course at University of Wisconsin.

Gave four lectures in new class Democracy & Principled Entrepreneurship, Fall, 2008.

Recorded a *Living Smart* with Patti Gras, January 12, 2009.

Produced ten podcasts featuring former Cameron dean Yhi-min Ho discussing international business ethics.

Served as AACSB FDC Chair.

Awarded GHBer scholarship.

Served as academic advisor to Chinese Student

Proposed, organized and helped to run a symposium in Shanghai “Business Ethics: Practices and Problems”

Served as Core Reform Capstone Class Integration committee member

Initiated weekly grammar tips program for MBA students in ethics classes

Did brown bag lunches focused on how to teach business ethics more effectively

Met with Ronnie Hagerty of United Way to explore opportunities for greater Cameron and United Way management training collaboration

Brought in Dr. Alan Levine as speaker for Hugo Mann public lecture, October, 2009.

Served as AACSB FDC Chair.

Worked with Development Office to execute Ethical Leadership in Action event.

Worked with MBA Open House co-ordinator Sandra Flanagan to develop two new tools for recruiting MBA students.

Awarded GHBer scholarship.

Developed Koch class for Fall 2009 working with four other team members.

Developed ethics module for November 2009 executive class “Prospering in Troubled Times”.

Brought Gordon Massie, AIG whistleblower to campus, March, 2010.

Hosted Ron Duska, insurance ethics expert, as Visiting Research Fellow, May 2010.

University of St. Thomas, Minneapolis-St. Paul

2010-2011

Chaired Tenure and Promotion Committee for Christopher Michaelson.

Ran AOL process for Ethics side of EBL department and filed the report on the process.

Served as member of Ethics Search Committee, UST EBL, Fall, 2010.

2011-2012

Served pm Opus Strategic Planning Committee

Ran 3 focus groups to ascertain how stakeholders view the university.

Conducted numerous interviews of department and center heads to assess how they were thinking about the strategy of the university.

Spearheaded effort to get sisterhood recognition award for Susan Marsnik.

Did several consulting engagements with Veritas Institute.

Judged Minnesota Business Ethics Award sponsored by the CEBC and the ECOA.

Acted as Tommie Days representative.

2012-2013

Served as Vice-Chair, Opus strategic planning committee

Ran AOL BETH process

Moderated Stakeholder Dialogue, Spring semester

Acted as Tommie Days representative

Represented department at Parents Day session

Contributed to Wiley business ethics project

2013-2014

Helped with Evening MBA orientation

Member of UST university strategic planning committee

Chaired John Wendt promotion committee

Served as judged for Heckler research award

Served on Katherina Glac tenure committee

Served as vice-chair of Opus Strategic Planning Committee

Ran AOL BETH process

Ran AOL MBC ethics process

Contributed to Wiley business ethics project, doing a number of last minute edits and write-ups

2014-2015

Helped with Evening MBA orientation

Mistress of ceremonies, Master's Pub, Fall semester

Member of UST university strategic planning committee

Chaired Rosemarie Monge Third Year review committee

Co-Chair Ethics subcommittee business school strategic planning committee

Chair, BETH teaching committee

Organized Stakeholder Dialogue, Spring semester

Radio Shows (sample—too many to list)

“Ethics of Diversity Training,” Rick Roberts' Talk Forum Kansas City, Missouri (KCMO station), September 20, 1995.

“Feminist Ethics,” National Public Radio, one-hour *Living Well* segment taped and produced at the University of Wisconsin, Madison, Wisconsin, March 27, 1999.

“Is a Universal Business Ethic Possible?,” Radio-Television Hong Kong (RTHK), August 19, 1999.

“Business Ethics Post-Enron,” KCCO Business Radio, Minnesota, July 12, 2002.

“SEC Certification Implications,” KPRC Taped Show, August 12, 2002.

“Reasons for Unethical Business Behavior,” KXAM, August 14, 2002.

“SEC Certification: What Does It Really Mean?” KTRH Taped Show, August 20, 2002.

“Trends in Business Ethics,” 650 All Business Radio in Houston, October 30, 2002.

“Fastow Pleads,” Marketplace, PRI, Jan. 7, 2004.

“Enron Broadband Fraud,” KTRH Taped Show, May, 2005.

Television Shows

“Center for Business Ethics & Ethics in Action Leadership Award,” Channel 8, Fall, 2001.

“Employee Loyalty and Downsizing,” featured on Dave Fehling segment, KHOU, week of April 23, 2001.

Internet Interviews

“Why People Act Unethically,” KHOU website, April, 2002.

Newspaper and Magazine Interviews (sample – too many to list)

“Costs of Lying,” *Wired*, Jan. 21, 2004.

“Was the Iraq War Moral?” *Business Week*, April 29, 2003.

Interview with Diane Coutu, *Harvard Business Review* editor, August 21, 2002.

Other Professional Engagements and Activities

Designed and conducted ethics seminar for First National Bank of Miami, November, 1991.

Designed course on gender relations for the Center for Ethics in the Workplace, Fall, 1992.

Designed and conducted ethics seminar for First National Bank of Miami, October 25-27, 1993.

Consulted for grant application by Georgia Southern University at Statesboro, GA to integrate the teaching of ethics into the curriculum as a whole, Winter, 1993.

Designed and conducted ethics seminar for Robert Morris College, February, 1993.

Served on committee responsible for re-designing Dantes Professional Ethics exam for Educational Testing Service, Princeton, NJ, August 20-21, 1994.

Led break-out session at Institute for Business and Professional Ethics Needs Assessment Conference, Winter Quarter, 1995.

Led industry-specific discussion group at Ethics Officers Association meeting co-sponsored by Sears, Chicago, IL, April 20, 1995.

Moderated session on corporate hypocrisy, Crossroads Institute Breakfast Series, May 2, 1995.

Co-designed DePaul University's award-winning Institute for Business and Professional Ethics site on the Internet's World Wide Web, March-June, 1995.

Presented information on designing and operating a webpage for an institute, DePaul's Technology Day, April 27, 1996.

Designed ethics training module for Ameritech and taught module throughout 1997 and 1998.

Led sessions on fiduciary responsibilities for Department of Children and Family Services, January 16, 1998.

Conducted ethics training for Universal Weather, May, 1999.

Designed and conducted ethics for engineers class, January, 2000.

Conducted session on integrity, trust and leadership at Stewart & Stevenson, May 16, 2001.

Expert Witness

Information confidential but available upon request.

Service to the Academic Community at Large

Mentor, Emerging Scholars, Society for Business Ethics, August 3, 2012.

Editor Selection Team (Stephan Rothlin (Taiwan National University), Lu Xiaohe (Shanghai

Academy of Social Sciences), Yong Hengda (Renmin University Co-Director, Lin Mahong (Renmin University Professor of Finance), Gerhold Becker, Georges Enderle, & Zhang Wending of Beijing University), Beijing University Press, 2004-present.

Director, Center for Business Ethics Studies, 1997-2010.

President of the Society for Business Ethics, 2002-2003.

Program Chair for Society for Business Ethics, 2001-2002.

Co-Director, Institute for Business and Professional Ethics, 1995-97.

Editorial Board, *Institute for Business and Professional Ethics' Online Journal of Ethics*, 1995-.

Editorial Board, *Business Ethics Quarterly*, 1999-.

Editorial Board, *Business and Society Review*, 1998-

Organized Fifth Annual Conference on International Business Ethics, 1998.

Member of Rhodes Scholarship Michigan Interviewing Committee, 1997.

Associate Director, Institute for Business and Professional Ethics, 1994-5.

Organized and hosted the November 1994 Illinois Philosophical Association meeting at DePaul.

Co-founder of the Goethe Discussion Group of Chicago, Spring 1993.

Member of Fulbright Interviewing Committee 1995; 1992.

Member of Rhodes Scholarship Illinois Interviewing Committee 1995; 1994.

Member of Rhodes Scholarship Texas Interviewing Committee 1992.

Member of Rhodes Scholarship Kansas Interviewing Committee 1991.

Professional Memberships

American Philosophical Association

Society for Business Ethics

Association for Practical and Professional Ethics

Institute for Business and Professional Ethics

Association for Development of Philosophy Teaching

International Society for Business Ethics and Economics

Academy of Management

Editorial Boards

Business Ethics Quarterly, 1998-
Business and Society Review, 1998-

Language Skills

Reading knowledge of German, Attic Greek and Koine Greek. Can speak some German and Mandarin Chinese.