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### EDUCATION

B.A. Wellesley College, Philosophy, 1957  
M.A. Northwestern University, Philosophy, 1964  
Ph.D. Northwestern University, Philosophy, 1969

### ACADEMIC APPOINTMENTS

2014-: Visiting Scholar, University of St. Thomas Opus School of Business, Minneapolis MN  
2013-2018: Fulbright Specialist, All Hallows College, Dublin Ireland  
2003-2014: Wicklander Chair of Business Ethics, DePaul University and Managing Director,  
Institute for Business and Professional Ethics  
1993-2009: Peter and Adeline Ruffin Professor of Business Ethics, Darden School, University of  
Virginia  
200-2007: Co-Director, Olsson Center for Applied Ethics, Darden School, University of Virginia  
1997: Arthur Andersen Visiting Scholar, Cambridge University  
Fellow, Lucy Cavendish College, Cambridge University  
1997: Erskine Visiting Fellow, University of Canterbury, Christchurch, NZ  
1989-1993: Henry J. Wirtenberger Professor of Business Ethics Loyola University of Chicago  
1988-1989: Rockefeller Fellow, Ethics Institute, Dartmouth College  
1987-1989: Professor of Philosophy, Loyola University of Chicago  
1982-1987: Associate Professor of Philosophy, Loyola University of Chicago  
1976-1982: Assistant Professor of Philosophy, Loyola University of Chicago  
1975-1976: Lecturer in Philosophy, Loyola University of Chicago  
1972-1975: Professor of Philosophy, Department of Humanities  
American College of Switzerland, 1854 Leysin, Switzerland  
1969-1972: Instructor of Philosophy, University of Maryland, European Division, 69,  
Heidelberg, Germany

### ADMINISTRATIVE ACADEMIC APPOINTMENTS

2013-2018: Fulbright Specialist  
2003-2014: Managing Director, Institute of Business and Professional Ethics, DePaul

University

1993 -2009 : Director, Doctoral Program, Darden School, UVA

2001-2003: Co-Chair, Olsson Center for Applied Ethics, Darden School, UVA

2001-2003: Chair: President-Commissioned Envision Integrity Project, University of Virginia

2000-2001: Chair, University of Virginia Faculty Senate

1993- Senior Fellow, Olsson Center for Applied Ethics, Darden School, UVA

1995-1998: Board member, GMAC

1991-1993: Director, Center for Values Across the University, Loyola University of Chicago

1982-87: Associate Dean, College of Arts and Sciences, Loyola University

## **PUBLICATIONS:**

### ***BOOKS***

1. *Ethical Issues in Business: A Philosophical Approach*, co-edited with Thomas Donaldson (Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1979); Second Edition, 1983; Third Edition, 1988, Fourth Edition, 1992, Fifth Edition, 1995, Sixth Edition, 1999, Seventh Edition, with Donaldson and Margaret Cording, 2001, Eighth Edition: 2007).
2. *Philosophical Issues in Art* (Englewood Cliffs: Prentice-Hall, Inc., 1984).
3. *Persons, Rights, and Corporations* (Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1985).
4. *Profit and Responsibility*, co-edited with Kendall D. Andrade (New York: Edwin Mellen Press, 1985).
5. *Philosophical Issues in Human Rights: Theories and Applications*, edited with A. R. Gini and David Ozar (New York: Random House, 1985).
6. *Adam Smith and his Legacy for Modern Capitalism* (New York: Oxford University Press, 1991.) Reprinted in Chinese by yiwen press.
7. *Skepticism, Rules, and Private Languages* (Atlantic Highlands, N.J.: Humanities Press, 1992).
8. *Encyclopedic Dictionary of Business Ethics* (ed. with R. Edward Freeman) (Oxford: Basil Blackwell, 1997. Second Edition: 2004).
9. *The Business of Consumption*, Ed. with Laura Westra (Totawa, MD: Rowman and Littlefield, 1998)
10. *Moral Imagination and Management Decision-Making* (New York: Oxford University Press, 1999)
11. *Business Ethics in Theory and Practice*, ed. With Alan Singer (Dordrecht: Kluwer Publishers, 1999)
12. *Ethical and Environmental Challenges to Engineering*, ed. With Michael Gorman and Matthew Mehalik (Upper Saddle, NJ: Prentice-Hall, 2000)
13. *Organization Ethics in Health Care*, Edward Spencer, Ann Mills, Mary Rorty, and Patricia H. Werhane, (New York: Oxford University Press. 2000).
14. *Developing Organization Ethics in Healthcare: A Case Book*, with Ann Mills and Edward

- Spencer (Baltimore: University Presses, 2001)
15. *Employment and Employee Rights*, with Tara J. Radin and Norman Bowie. (Boston MA: Basil Blackwell, 2003)
  16. *Management Ethics*, Norman Bowie with Patricia H. Werhane, (Boston MA: Basil Blackwell, 2005)
  17. *Professionalism in Tomorrow's Healthcare System*. Edited by Ann Mills, Donna Chen, Patricia Werhane and Matthew Wynia, Baltimore: University Publishing Group, 2005.
  18. Krasemann, Keith W. and Patricia H. Werhane, editors, *Contemporary Issues in Business Ethics: Contemporary Approaches to Business Ethics: The Callista Wicklander Lectures. DePaul University 1991-2005*. University Press of America, 2006.
  19. Werhane, P., L. Gundry, M. Posig, L. Ofstein, and E. Powell, *Women in Business: The Changing the Face of Leadership*. Westport CT: Praeger Press, 2007.
  20. Painter-Morland, M. and Werhane, P., Editors, *Cutting Edge Issues in Business Ethics*, Dordrecht, Netherlands: Springer-Verlag, 2008.
  21. Andy Wicks, R. Edward Freeman, Kirsten Martin, and Patricia H. Werhane, *Business Ethics: A Managerial Approach*. Prentice-Hall, 2010.
  22. *Profitable Partnerships for Poverty Alleviation* with Laura Hartman, Dennis Moberg, and Scott Kelley. New York: Taylor & Francis, 2010.
  23. Laura P. Hartman and Patricia Werhane, editors. *The Global Corporation: Effective and Ethical Practices: a case book*. New York: Routledge/Taylor and Francis, 2009.
  24. *Leadership, Gender and Organization*. Edited with Mollie Painter-Morland. Dordrecht: Springer-Verlag, 2011
  25. Archie Carroll, Kenneth Lipartio, James Post, Patricia Werhane, and Kenneth Goodpaster, *Corporate responsibility: The American Experience*. New York: Cambridge University Press, 2012.
  26. *Obstacles to Ethical Decision-Making* with Laura Hartman, Crina Archer, Elaine Englehardt and Michael Pritchard. Cambridge: Cambridge University Press, 2013.
  27. *Leadership Ethics* a Three volume collection edited with Joanne Ciulla and Mary Uhl-Bien. London: Sage Publications 2013.
  28. *Global Poverty Alleviation: A Case Book* with Pauline Albert, Tim Rolph. Dordrecht, Netherlands: Springer –Verlag, 2014.

#### IN PROGRESS:

*Ethical Issues in Business: A Philosophical Approach*, co-edited with Thomas Donaldson and David Bleeden. 9<sup>th</sup> Edition. (Englewood Cliffs, N.J.: Pearson- Prentice-Hall,) 2014.  
*Global Women Leaders*. with Regina Wolfe, forthcoming.

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1. "Evaluating the Classificatory Process," *Journal of Aesthetics and Art Criticism*, xxxvii (1979), 352-354.

2. "Formal Organizations, Economic Freedom and Moral Agency." *Journal of Value Inquiry*, 14 (1980), pp. 43-50.
3. "Accountability and Employee Rights," *International Journal of Applied Philosophy*, Spring, 1983, pp. 15-26.
4. "Existence, Eternality and the Ontological Argument," *Idealistic Studies*, January, 1985, pp. 54-59.
5. "Sandra Day O'Connor and the Justification of Abortion," *Theoretical Medicine*, 5 (1984), pp. 359-363.
6. "Hiring by Competence," *Listening*, 20 (1985), pp. 118-127.
7. "Some Paradoxes in Kripke's Interpretation of Wittgenstein," *Synthese*, 73 (1987), pp. 253-273.
8. "The Constitutive Nature of Rules," *Southern Journal of Philosophy*, XXV (1987), pp. 239-254.
9. "Two Ethical Issues in Mergers and Acquisitions," *Journal of Business Ethics*, 7 (1988).
10. "Does 'Obeying a rule' is a practice" Imply A Community View of Language?" *Metaphilosophy*, 20 (1989), pp. 134-151.
11. "The Ethics of Insider Trading," *Journal of Business Ethics*, 8 (1989), pp. 841-45.
12. "Must We Always Get Rid of the Idea of the Private Object?" *Southern Journal of Philosophy*, XXVII (1989), pp. 297-314.
13. "Mergers, Acquisitions, and the Market for Corporate Control," *Public Affairs Quarterly*, 4 (1990), 81-96.
14. "Corporate and Individual Moral Responsibility: A Reply to Jan Garrett," *Journal of Business Ethics*, 8 (1989), pp. 821-22.
15. "The Role of Self-Interest in Adam Smith's *Wealth of Nations*," *Journal of Philosophy*, LXXXVI (1989), pp. 669-680.
16. "Workfare, Welfare, Agency, and Well-Being," *Employee Responsibilities and Rights Journal*, 3 (1990).
17. "The Savings and Loan Crisis: Who is Morally Responsible?" *Stanford Law and Policy Review*, 2 (1990), pp. 125-131.
18. "Freedom, Commodification, and the Alienation of Labor in Adam Smith's *Wealth of Nations*." *Philosophical Forum*, XXII (1991), pp. 383-398.
19. "Engineers and Management: The Challenge of the Challenger Incident." *Journal of Business Ethics*, 10 (1991), pp. 605-16.
20. "The Ethics of Medicine as a Business." *Business and Professional Ethics Journal*, 9 (1991), pp. 7-20, reprinted as "The Ethics of Healthcare as a Business," *Healthcare Ethics: Critical Issues*, ed. John F. Monagle and David C. Thomasma (Gaitersburg MD: Aspen Publishers, Inc., 1995; 1998.)
21. "The Indefensibility of Insider Trading," *Journal of Business Ethics*, 10 (1991), pp. 729-731
22. "Wittgenstein and Moral Realism." *Journal of Value Inquiry*, 26 1992, pp. 367-380.

23. "The Normative/Descriptive Distinction in Methodologies of Business Ethics." *Business Ethics Quarterly*, 4 (1994), pp. 175-180.
24. "Justice, Impartiality, and Reciprocity: A Response to Edwin Hartman," *Business Ethics Quarterly* 4 (1994), pp. 287-290.
25. (with Jeffrey Doering,) "Conflicts of Interest in Scientific Research." *Professional Ethics Journal*, 4: 1995, 47-81, reprinted in *A Casebook in Research Ethics*, ed, Deni Elliott and Judith Stern (University Press of New England) 1997
26. "Moral Imagination." *Ruffin Foundation Special Issue: Business Ethics Quarterly* 8: (1998), pp. 75-98, reprinted in *Social Responsibility, Business, Journalism, Law, and Medicine* (Lexington VA: Washington and Lee Press, 1995).
27. "Community and Individuality." *New Literary History*, Winter 1995.
28. (With Joel Reichart) "The Specter of Mercantilism: A Challenge to Sustainable Development," *Pondside*, 1996.
29. "Business Ethics and the Origins of Contemporary Capitalism: Economics and Ethics in the Work of Adam Smith and Herbert Spencer," *Journal of Business Ethics*, 2000. A longer version of this essay appears in *A Companion to Business Ethics*, Cambridge Series in Philosophy, ed. Robert Frederick, 1999: 325-341.
30. (With Martin Calkins) "Adam Smith, Aristotle, and the Virtues of Commerce," *Journal of Value Inquiry*, 32 (1998), 43-60.
31. (With Tara Radin) "The Public/Private Distinction and the Political Status of Employment," *American Business Law Journal*, Winter, 1996, pp. 245-260.
32. (With Tom Dunfee) "Business Ethics in North America," *Journal of Business Ethics* 16 (1997) 1589-1595.
33. "Self-Interest, Roles, and Some Limits to Role Morality," *Public Affairs Quarterly*, 12 (1998,) 221-241.
34. (with R. Edward Freeman), "Business Ethics: The State of the Art," *International Journal of Management Review*, 1(1999):1-16.
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36. "Stakeholder Theory and Organizational Ethics in Health Care." *Cambridge Quarterly*, 2000: 9:169-181.
37. "Exporting Mental Models: Global Capitalism in the Twenty-First Century," *Business Ethics Quarterly* 10 (2000): 353-362.
38. "Sustaining Alliances for Integrity." *Journal of the American College of Dentists*. 2000: 67:9-16.
39. "Fraud and Deception: A Response to Gedeon Rossouw," *Business Ethics: A European Review* 9 (2000), 273-276.
40. "The Myth of Minimums, a Response to Davis and Prichard," *Science and Engineering Ethics*. (2001), 298-302.
41. Gorman, M., Werhane, P, et. al., "Monsanto and Intellectual Property." *Teaching Ethics* i. 2:(2001), 91-101.
42. "Moral Imagination and Systems Thinking." *Journal of Business Ethics*, 38 (2002), 33-42.

43. Ann E. Mills, Mary V. Rorty, Patricia H. Werhane, "Stakeholder Expectations in Practice Based Medicine," *Journal of Continuing Education in the Health Professions*, Spring 2003, 19-26.
44. With Tara Radin, "Employment and Employee Rights: a Retrospective and Prospective." *Business Ethics Quarterly*, 13 (2003.) 113-130.
45. Mary V. Rorty, Ann E. Mills, and Patricia H. Werhane, "The Rashomon Effect in Health Care Systems." *HEC Forum*, 2004. 75-94.
46. Ann E. Mills, Mary V. Rorty, and Patricia H. Werhane, "The Organization Process as a Vehicle for change in Healthcare Organizations," *Organizational Ethics*. 1:2004. 19-30.
47. Ann E. Mills, Mary V. Rorty, and Patricia H. Werhane, "Complexity and the Role of Ethics in Health Care." *Emergence*. 5: 2003. 3-21.
48. "...laissez-faire when it was new... A Comment on Emma Rothschild's *Economic Sentiments*." *Adam Smith Review*. 1: 2004, 135-40.
49. (with Michael Gorman) "Intellectual Property Rights, Moral Imagination, and Access to Life-Enhancing Drugs," *Business Ethics Quarterly*, 15, 2005: 595-613.
50. "Hindustan Lever and Marketing to the Fourth Tier" with Pia Ahmad and Michael E. Gorman. *International Journal of Entrepreneurship and Innovation Management*. 4: 2004. 495-511.
51. "The Place for Philosophers in Applied Ethics and the Role of Moral Reasoning in Moral Imagination: A Response to Richard Rorty," *Business Ethics Quarterly*, 2006,16: 401-8.
52. Cynthia Collier, Emily Mead and Patricia Werhane, "HealthSouth" *Organizational Ethics*. 2005, 2: 99-115.
53. "Access, Responsibility, and Funding: A Three-Pronged Systemic Approach to Universal Oral Health," *Journal of Dental Education*, 70: 2006: 1184-1195.
54. A.E. Mills, M.V. Rorty, P. H. Werhane, "Clinical Ethics and the Managerial Revolution in American Health Care," *Journal of Clinical Ethics* 12(2) p. 181-189 Summer 2006.
55. "Adam Smith's Legacy for Ethics and Economics." *Tijdschrift voor Economie en Management*: LI, 2006, 199-212.
56. "Women Leaders in a Globalized World." *Journal of Business Ethics*.2007; 74: 425-435. Reprinted in Spanish in *Il Foro Iberoamericano Novartis de Responsabilidad Social Empresaria*. Novartis: pp. 101-117.
57. D. Eric Boyd, Robert Spekman, John Kamauff,, and Patricia Werhane, "Corporate Social Responsibility in Global Supply Chains: A Procedural Justice Perspective." *Long Range Planning*. 40: 2007: 341-56.
58. DeColle, Simone and P. Werhane, "Moral Motivation Across Ethical Theories: What Can We Learn for Designing Corporate Ethics Programs?" *Journal of Business Ethics*, 81 (2008), 751-64..
59. Werhane, P., Hartman, L.P. and Kelley, S. "St. Vincent DePaul and the Mission of the Institute for Business & Professional Ethics: Why Companies Should Care about Poverty," *Vincentian Heritage (Special Issue on Vincentian Higher Education and Poverty Reduction)*, v. 28, no. 1 (Fall 2008).

60. "Mental Models, Moral Imagination and Systems Thinking in the Age of Globalization," *Journal Of Business Ethics*, 2008: 78, 463-474.
61. Mills, Ann, D. Chen, and P. Werhane, "A Systems-informed Mental Model, Moral Imagination, and Physician's Professionalism for Tomorrow's Healthcare System," *Academic Medicine*, 83 (2008), 723-732.
62. Hartman, Laura, Werhane, Patricia, Moberg, Dennis and Kelley, Scott. 2008. "Alleviating Global Poverty Through Profitable Partnerships: Moral Imagination and Economic Well-Being." *Melbourne Review*. 4: 37-46.
63. Hartman, Laura P. and Werhane, P. "A Modular Approach to Business Ethics Integration: At the intersection of the Stand-Alone and the Integrated Approaches," *Journal of Business Ethics* 2009: 90, supplementary issue, 295-300.
64. Hartman, L. P., Wolfe, R. and Werhane, P. H. "Teaching Ethics Through a Pedagogical Case Discussion: The McDonald's Case and Poverty Alleviation." *Teaching Business Ethics*. Fall 2008, pp.103-134.
65. Gorman, Michael E., Swami, Nathan, and Werhane, P. H., "Moral Imagination, Trading Zones, and the Role of the Ethicist in Nanotechnology." *Nanoethics*. 2009, 3: 185-195.,
66. "Social Construction, Mental Models, and the Problem of Obedience." with Laura Hartman, Dennis Moberg, Bidhan Parmar, Elaine Englehardt and Michael Pritchard, *Journal of Business Ethics*, 100 (2011), 103-118.
67. Bevan, David and Werhane, Patricia H. "Stakeholder theorising and the corporate-centric world," *Revue Management et Avenir*, 2010. 127-141.
68. "Principles and Practices for Corporate Responsibility." *Business Ethics Quarterly*, 20: (2010) 695-701.
69. "The Centrality of 'Seeing As; and a Question about 'Truth:' A response to Sandra Waddock" *Journal of Business Ethics Education* 2010: 197-200.
70. With Jeff Tieman, "Health Care Reform and the Patient Protection and Affordable Care Act (PPACA), *Health Progress*, 2011, 82-87
71. "Trust after the Global Financial Meltdown," with Laura Hartman, Crina Archer, David Bevan and Kim Clark. *Business and Society Review* 116 (2011). 403-433.
72. Hartman, Laura and Werhane, Patricia. . "Connecting the World Through Games": Creating Shared Value in the Case of Zynga's Corporate Social Strategy." *Journal of Business Ethics Education*, 8 (2011), pp. 199-230
73. Hartman, Laura, Clark, Kim and Werhane, Patricia. "Development, Poverty, and Business Ethics." *Universia Business Review*. Segundo Trimestre 2011 30: 96-109.
74. "Globalization, and its Challenges for Business and Business Ethics in the 21<sup>st</sup> Century." *Business and Society Review*, 117:3 (2012) 383-405.
75. Gorman, Michael, Swami, Nathan, Cohoon, J. McGrath, Groves, James Squibbs, Kristen, and Werhane, Patricia. "Integrating ethics and policy into nanotechnology education," *Journal of Nano Education*, 2012.
76. With Laura Hartman and Jerry Calton, "Building Partnerships to Create Social and Economic Value at the Base of the Global Development Pyramid", *Journal of Business Ethics*, April 2013 online.

77. With Marco Tavanti. "On Complacency, Corporate Cliffs and Power Distance: Global Leadership Ethics from Gender and Cultural Studies Perspectives." *Leadership and the Humanities.1* ( 2013) 21-29.
78. Hartman, Laura and Werhane, Patricia. "Proposition: Shared Value as an Incomplete Mental Model," *Business Ethics Journal Review* (March, 2013), online journal.
79. "Human Rights as Social Constructions." *Listening*. 2014 forthcoming.
80. With David Bevan. "The Inexorable Sociality of Moral Agency and the Indelible Role of Other(s) in Adam Smith," *Journal of Business Ethics*," 2014 online.
81. "Competing with Integrity: Richard De George and the Ethics of Global Business." *Journal of Business Ethics*, 2014 ONLINE.

*INVITED BOOK CHAPTERS:*

1. "Ethical Relativism and Multinational Corporate Conduct," *Proceedings of the Second National Conference on Business Ethics*, Michael Hoffman, ed. (Washington, D.C.: University Press of America, 1979), pp. 504-509.
2. "A Theory of Employee Rights," *Ethical Issues in Business*, 2nd ed. Thomas Donaldson and Patricia H. Werhane, (Englewood Cliffs: Prentice-Hall, Inc., 1983), pp. 315-320.
3. "Individual Rights in Business," in *Just Business: New Introductory Essays in Business Ethics*, ed. Tom Regan (New York: Random House, 1983), pp. 100-12,8
4. "Corporations, Collective Action, and Institutional Moral Agency," *Corporate Governance and Institutionalizing Ethics*, ed. W. Michael Hoffman, Jennifer Mills Moore, and David A. Fedo (Lexington: Lexington Books, 1984), pp. 163-172
5. "Individual Responsibilities in Business," *Social Responsibility: Business, Journalism, Law, and Medicine*, Volume XII (Lexington, VA: Washington and Lee Press, 1986), reprinted in *Papers and Proceedings of the Annual Angelo State University Symposium on American Values*, 1998.
6. "Moral Justifications for Doing Business in South Africa," *Ethics and the Multinational Enterprise*, ed. Michael Hoffman, et. al., (Washington D.C.: University Press of America, 1987).
7. "Communicating Employee and Employer Responsibilities," *Communicating Employee Responsibilities and Rights: A Modern Management Mandate*, ed. Chimezie A. B. Osigweh (Westport, Connecticut: Quorum Books, Greenwood Press, 1987).
8. "Against the Legitimacy of Surrogate Contracts," *On The Problem of Surrogate Parenthood*, ed. Herbert Richardson (Lexington, N.Y.: The Edwin Mellen Press, 1987).
9. "The Compatibility of Freedom and Equality," *Freedom, Equality, and Social Change*, ed. Creighton Peden and James P. Sterba (Lexington, N.Y.: The Edwin Mellen Press, 1989).
10. "Employment at Will and Due Process: Two Alternatives in Employment Practices," *Ethical Issues in Business*, 3rd edition, ed. Thomas Donaldson and Patricia H. Werhane (Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1988.)



11. "Sexual Static and the Ideal of Professional Objectivity," *It Comes With the Territory: An Inquiry Concerning Work and the Person*, ed. A. R. Gini and T. Sullivan (New York: Random House, 1989), pp. 170-179.
12. "The Ethics of Organizational Progress in a Competitive World of Change." *Third Consultation on Corporate Ethics*, Center for Ethics and Public Policy, 1989.
13. "Ethical Reasoning" co-authored with Thomas Donaldson, *Case Studies in Business Ethics*, second and third editions, edited by Thomas Donaldson and A. R. Gini (Englewood Cliffs: Prentice Hall, Inc. 1990.) Also reprinted in Peter Windt., et. al., eds, *Ethical Issues in the Professions* (Englewood Cliffs: Prentice Hall, Inc., 1989).
14. "Questioning Surrogacy Contracts," *Values and the Family* (Lexington, NY: Mellen Press, 1990).
15. "The Obligatory Nature of Stewardship in *Rerum Novarum* and its Relevance to the American Economy," *Honoring the 100th Anniversary of Rerum Novarum* (Lexington, NY: Edwin Mellen Press, 1992).
16. "The Question of Individualism in Liberal Thought," *Liberalism and Community*, ed. Noel Reynolds, Cornelius Murphy, and Robert Moffat (New York: The Edwin Mellen Press), 1992.
17. "The Moral Responsibility of Multinational Corporations to be Socially Responsible," *Emerging Global Business Ethics*, ed. Judith Huff, Michael Hoffman, et. al., 1993, 136-143.
18. "Individualism, Obligations and Rights: A Community-Based Notion of Rights." *Freedom, Dharma, and Rights*, ed. Creighton Peden and Yeager Hudson (Lexington, NY: Edwin Mellen Press, 1993), pp. 351-364.
19. "Morality and Financial Institutions." *Ethics and the Management of Financial Institutions*, ed. Call and Parsons, (Utah: Brigham Young University Press, 1995), pp. 89-104.
20. "Levinas's Ethics: A Normative Perspective Without Metaethical Constraints," *Ethics as First Philosophy*, ed. Adriaan Peperzak, Chicago: University of Chicago Press, 1995.
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24. (With Joel Reichart) "Sustainable Development and Economic Growth," *Perspectives on Ecosystem Integrity*, ed. Laura Westra and John Lemons (Dordrecht: Kluwer Publishers, 1995).

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26. (With Tara J. Radin) "Due Process and the Public/Private Distinction," *Ethical Issues in Business - Fifth Edition*, ed. Donaldson and Werhane (Englewood Cliffs NJ: Prentice-Hall, 1995) and in *Ethical Theory and Business*, ed. Beauchamp and Bowie (Englewood Cliffs, NJ: Prentice-Hall, 1996), and elsewhere.
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36. (With Ann Mills) "Bioterrorism and the Future of Organization Ethics in Health Care: the  
i. Healthcare System After 9-11." *In the Wake of Terror*. Ed. J. Moreno  
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- Corporate Activity*. ed. Lene Bomann-Larsen and Oddny Wiggin. New York and Japan: United Nations University Press, 2004. pp. 105-120.
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  43. Ann Mills, Michael Gorman and Patricia Werhane, "The Pharmaceutical Industry and Its Obligations in the Developing World." In Jillian Clare Cohen, Patricia Illingworth, and Udo Schüklenk, editors, *The Power of Pills: Social, Ethical, and Legal Issues in Drug Development, Marketing, and Pricing*. London: Pluto Press, 2006, 32-40.
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68. “Norman Bowie’s Kingdom of Worldly Satisficers,” *Commerce in the Kingdom of Ends: Essays on Kantian Themes in Business Ethics*. Denis G. Arnold and Jared Harris, editors, Cambridge UK: Edward Elgar, 2012, 48-57.
69. Mills, Ann and Werhane, Patricia, “Truth-telling and Deception.” *Practical Ethics in Clinical Neurology*. Ed. Tyler Reimschisel and Michael Williams. Elsevier Science Health Science, 2012, 36-45.

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2013-14:

- The Interrelatedness of Poverty: Bangladesh
- Wage Theft in Chicago
- “Health Access in Tanzania- Novartis Foundation” (Tanzania)
- Cottage Industries
- Criminal Recidivism (Benton Harbor MI)
- Food Deserts in Chicago
- Children of Syria
- James (homelessness in Chicago)
- Ghana: progress against poverty
- Ghana: A Millennium Development Project Village
- Indigenous Rights
- The Benefit Corporation

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## **DICTIONARY ENTRIES:**

Business Ethics Section of the *Encyclopedia of Management*, edited with R. Edward Freeman (Oxford: Basil Blackwell), 1997.

(With Tara Radin) “Due Process,” *Encyclopedic Dictionary of Business Ethics*, ed, Werhane and

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“Due Process” with Tara Radin. *Encyclopedia of Management*, 3<sup>RD</sup> Edition. New York: Wiley. 2014.

## CASE STUDIES

1. The Taylor Corporation, co-authored with Gary Luoma and Howard Siers (Chicago: Arthur Andersen, 1988).
2. The Blite Corporation - a Commentary, Values and Ethics in Organization and Human Systems Development, ed. Bill Gellermann, Robert Ladenson, and Mark S. Frankel (New York: Jossey-Bass, 1990).
3. Case Studies in Aesthetics, Puzzles About Art, ed. Margaret P. Battin, John Fisher, Ronald Moore, and Anita Silvers (New York: St. Martins Press, 1989).
4. A Note on Moral Reasoning, Darden School Case Bibliography, E 0092, 1994.
5. \*\*Davis and Meccan Madness, (With Burnes, Freeman, Mead) Darden School Case Bibliography, E 0073
6. A Note on Five Traditional Theories of Moral Reasoning. UVA E 092. 1994.
7. Capax and Work Councils, Darden School Case Bibliography, UVA- H- 0082, 1995.
8. \*A Note on Environmental Sustainability, DSCB, UVA- 0094, 1996.
9. \*American Solar Network (A), (B), and TN (supervised Gorman and Mehalik) DSCB,
10. UVA- E- 0097-8, 1996
11. °\*DesignTex, Incorporated (A), (B) and TN (supervised Gorman and Mehaik), 1997, DSCB, UVA-E0099-100, 1996. Published in *Environmental Management: Readings and Cases*, Ed. Michael V. Russo (Boston: Houghton Mifflin Company, 1999) and in *Strategic Management*, ed. Arthur A. Thompson, Jr. and A. J. Strickland III (Boston: Irwin McGraw-Hill, 198)
12. \*Dow Corning: Breast Implant Design (A) and TN (supervised with Gorman and Stocker), 1997 DSCB: UVA-E-104 [B] and [C] 1998 (supervised with Gorman and Cunningham) E-0148-149.
13. Dow Corning and Informed Consent (A), (B), and TN (with Rob Flax), 1997, DSCB UVA-E-105-6
14. °\*Rohner Textil (A, B., C., D, E, and TN (Supervised Mehalik and Gorman) 1997, DSCB UVA-E-0107-0110. [E] 1998 E-0147.
15. Shorebank and Indecorp. (A, B, TN) (Supervised with Lili Powell, Sheila McMillen). UVA E-0120-121 1998.
16. +SELF (Solar Electric Light Fund) (A), (B), and TN (supervised Gorman and
17. Sonenshein), 1997, UVA-E-0112-113. Published in *Environmental Management: Readings and Cases*, Ed. Michael V. Russo (Boston: Houghton Mifflin Company, 1999)
18. *Readings and Cases*, Ed. Michael V. Russo (Boston: Houghton Mifflin Company, 1999)

19. A Note on Moral Imagination, 1997, DSCB UVA-E-114.
20. Global Bank [A], [B], and TN (supervised Protano with Freeman) 1997. DSCB UVA-E-0102, 0103, published in *Managing the Global Business Environment*. Edited by Mark Eaker and Faith Rubenstein (South-Western Publishing), 1997)
21. +Solar Energy in South Africa [A] and [B] with Scott Sonenshein and Michael Gorman, 1998, DSCB UVA -E-0145.
22. \*Environmental Protection Encouragement Agency, (Supervised Mehalik), 1997, DSCB UVA-E-0146.
23. Against the Current: Malden Mills Inc. [A], [B], [C], [D] TN (supervised Orson Watson and Lisa Spiro) 1998, DSCB UVA E-0125-0128.
24. °\*\*The Marriott Corporation Human Resources Department: Managing a Low-Wage Work Force [A], [B] (supervised Orson Watson), 1998 DSCB UVA E 0129-0130.
25. A Note on Wage Disparities in the United States. (Supervised Orson Watson) 1997 DSCB UVA # 0131.
26. Detroit Diesel Corporation [A], [B], [C] (supervised Jenny Mead)1998/2000 DSCB UVA # 0132-0134.
27. Unilever: Corporate Venturing and Environmental Sustainability (Supervised Myles Standish, with Gorman and Venkataraman) 1999 DSCB UVA E 0152
28. °\*Unilever (A, B, C, D, TN) (supervised Standish, with Gorman) 1999. DSCB UVA E 0153, 0154, 0155, 0156 (also available in video)
29. \*W. R. Grace & Co. and the Neemix Patent (A, B, TN) (supervised Kristi Severence and Lisa Spiro) 1999. DSCB UVA E 0157, 0158
30. \*Bhopal (A, B) (supervised Susan Lacefield and Sarah Diersen, with Gorman) 1999.DSCB UVA E 0159, 0160.
31. +\*Volta River Project (supervised John Riverson, with Gorman) 1999. DSCB UVA E 0161.
32. +°\*Eskom (A, B, C, D, E) (supervised Brian Cunningham, with Gorman) 1999. DSCB UVA E0162, 163, 164, 165, 166
33. Off Shore Oil Platform (with R. E. Freeman) DSCB UVA E 0184
34. Dow Corning and Management Decision-Making (A, B, C, D) (supervised Jenny Mead) 2000 DSCB UVA E 0209-0212 and TN
35. °Ecover (A, B, C) (with Andrea Larson and Joel Reichart) 2000 DSCB UVA E 0172-0174 and TN
36. Direct Marketing (with Gerry Yemen) 2000 DSCB UVA E 0108-9
37. GM and Maquiladoras (A, B, C) (Supervised Orson Watson and Jenny Mead) 2000 DSCB UVA E 0135-0137 and TN
38. A Note on Utilitarianism (Sonenshein and Freeman) UVA E-1999.
39. A Note on Deontology (With R. Edward Freeman) UVA E - 0180 1999
40. A Note on Rights (With R. Edward Freeman) UVA E-0188 1999
41. A Note on Virtue and Virtuous Character (With R. Edward Freeman) UVA E-0186 1999.
42. A Note on Reflective Equilibrium (With R. Edward Freeman) UVA E-0183 1999 .
43. A Note on Social Justice (with Donna Wood) UVA E-0169 1999.
44. °First Impressions (with Gerry Yemen) 2001. DSCB UVA E 0175-76 (also available on video)

45. A Note on Motorola in China (Freeman, Mead and Werhane) E 0243. 2002
46. Monsanto and Intellectual Property (supervised with Gorman, et. al.) 2001. DSCB UVA E-0216. Reprinted in *Teaching Ethics*: 2:(2001), 91-101.
47. Monsanto and the Development of Genetically Modified Seeds. (Gorman, Werhane, Mead) Technical Note. 2001. DSCB UVA-E-0220
48. \*\*Marge Norman and Mini-Scribe (with Sachs, Mead, Freeman) C2168 2004, 2006
49. First Impressions (supervised Gerry Yemen) DSCB UVA-E-219 and TN (also available on video)
50. Embryonic Stem Cell Research (supervised Kleber Santos) 2002 DSCB UVA E-0221
51. Embryonic Stem Cell Research and Public Policy (supervised Kleber Santos) 2002 DSCB UVA E-0222
52. Boeing 747X (Gorman, Werhane, and Mead) 2002 DSCB UVA E0231 UVA E 0233-238 and TN: Boeing: NO Nerds, No Birds to Strike or Not [A, B, C and TN] DSWP 99-07 Connecting Ethics and Leadership
53. Monsanto Europe (Gorman, Werhane, Mead) 2002 DSCB UVA E-0217
54. +°Hindustan Lever Ltd. and Project STING 2004. UVA E-0266-269. (Ahmad and Mead, Gorman)
55. °ExxonMobil in Chad and Cameroon. 2003. (Werhane and Wicks) 2003. UVA E-0202.
56. Monsanto and the Monarch Butterfly. 2004. (Leonard, Gorman, Mead and Werhane) UVA E 0263.
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58. HealthSouth. 2005 (Mead, Collier and Werhane) UVA E 275
59. IPM and Rich Panico 2005 (Paul Thomas, J. Mead and P Werhane) UVA E 0270-272
60. South African Mining and Asbestos-Related Diseases 2006 (Mead, Regina Swart, and Werhane) UVA 0285, 0286, 0287 and 0288. 2006
61. What can a Mosquito do to an Elephant? (Mead, Painter-Morland and Werhane) UVA E 0290, 91, 92 and 93. 2006.
62. °Abbott and the AIDS Crisis (Mead, Werhane) UVA E 0311-13, 2008.
63. +°Novartis in Tanzania (Mead, Werhane) UVA 0303-5 , 2008
64. °Healthreach (Sheehan, Mead, Werhane) UVA E 0262, 2008
65. °McDonalds: Jan Fields (Sheehan, Hartman, Mead, Werhane) UVA E 0303, 2008
66. °McDonalds Darlene Calhoun (Sheehan, Hartman, Mead, Werhane) UVA E 0309 2008
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68. +°BhP Billiton (Hartman, Mead, Werhane) UVA E 316-7, 2008
69. +°Proctor & Gamble PuR (Sheehan, Mead, Werhane) UVA E 0314-5, 2008
70. Betty Vinson: Keeping the Planes in the Air. (Sacks, Werhane, Wicks, Mead) UVA E-335
71. Impact Makers. (Hess, Mead and Werhane) UVA E-342. 2009.
72. Sno-Brand (Regina Wolfe, JE. Mead and Werhane,) A, B, and C. UVA-E-0347, 0348, 0349.
73. +Transformational Gaming: Zynga’s Social Strategy (Hartman, Mead, Christmas, and Werhane) A, B, and C. UVA-E-)360-0362. 2012
74. BHP Billiton in New Guinea. A and B. 2014.



\*Cases appear in *Ethical and Environmental Challenges to Engineering*, ed. With Michael Gorman and Matthew Mehalik (Upper Saddle River, NJ: Prentice-Hall, 2000)

\*\*Cases appear in *Principles of General Management*, ed. Colley, Doyle, Hardie, Logan and Stettinius, New Haven; Yale Management Press, 2007.

°Cases appear in *The Global Corporation: Effective and Ethical Practices*, ed. Werhane and Hartman, New York: Taylor & Francis/Routledge, 2010.

+Cases with addenda will appear in *Global Poverty Alleviation: A Casebook*, P. Albert, P. Werhane, and Tim Rolph, editors. Dordrecht, Netherlands: Springer, 2013.

### **COURSE TEXT AND AUDIO TAPE:**

*Ethics in Business*, a text, course, and audio tape written for the University of Wisconsin, co-edited with Thomas Donaldson, Lester Hunt, Jon Moline, and Keith Yandell under a grant from the Annenberg Foundation.

### **SCHOLARLY WORKING PAPERS**

(With David Ozar, Linda Emanuel and Jessica Berg) “Organizational Ethics in Healthcare: Toward A Model for Ethical Decision-Making.” American Medical Association Working (Papers Collection, 1999.

“Adam Smith’s Legacy for Ethics and Economics,” *Research Papers in Management Studies*, Judge Institute of Management Studies, Cambridge University, WP 20/97 (1997).

“Moral Imagination and Entrepreneurial Leadership” with Laura Dunham. UVA Darden Working Papers, 2002.

“The Ethics of Human Capital Contracts.” *Financing Human Capital*. Batten Institute, 2004.

“Moral Imagination and Management Decision-Making” with Brian Moriarty. Bridge Paper for the Business Roundtable Institute for Corporate Ethics.2009.

### **WORKSHOPS:**

AACSB workshops on teaching business ethics: May 2007; October 2007; May 2008  
Ethics across the curricula workshops:: Loyola University: 1987-93; DePaul University: 2007-  
Teaching workshop: ABIS Doctoral Summer School, Leuphana University, Luneburg, Germany, August 29-31, 2013. APPE workshop on Ethics Centers and Institutes. 2014. Workshops for Social Workers. Marillac House. April 2007- BYU Master Teachers Presentation: SBE, August 2014.

### **PAPERS PRESENTED:**

“Institutionality and Quality in Art,” Loyola University Colloquium, February 1976.

“Discrimination, Justice, and Hiring,” Loyola University Colloquium, February 1978.

“Ethical Relativism and Multinational Corporate Conduct,” National Conference on Business Ethics, Bentley College, April 1978.

“Formal Organizations, Economic Freedom, and Moral Agency,” Colloquium: Collective Responsibility in the Professional, University of Dayton, October 1978; and Conference on Ethics and Economics, Western Michigan University, November 1979.

- “Truth-telling,” University of Florida, October 1979; and University of Illinois: Chicago Circle, 1980.
- “Do Political Assassins Have Rights? American Society for Value and Inquiry, American Philosophical Association Meeting, New York City, December 28, 1980.
- “Philosophical Development: Sixteenth to Nineteenth Centuries,” Consortium of Illinois Colleges, Loyola University of Chicago, November 1979.
- “Art and Religious Communication,” Institute of Pastoral Studies, July 5, 1979.
- “The Obligatory Nature of Moral Rights,” American Philosophical Association Western Division Meetings, Detroit, Michigan, April 29, 1980.
- ”Aesthetics and Drama: A Case Study in Aesthetic Education,” Society for Values in Higher Education, University of California, Santa Cruz, California, August 1980.
- “The Right Not to Be Harmed,” American Section of the International Association for Philosophy of Law and Social Philosophy (AMINTAPHIL), Westminster Institute, London, Canada, April 1981.
- “Contemporary Developments in Aesthetics and Drama,” The Fortnightly Club, May 26, 1981; Wellesley Club, November 9, 1983.
- ”Reflections on Business Ethics,” The American Society of Corporate Secretaries, Pheasant Run, Illinois, September 11, 1981; Conference on Employee Stock Ownership Plans, Chicago, Illinois, February 15, 1985.
- “A Theory of Employee Rights,” Interamerican Congress of Philosophy, Florida State University, October 1981
- ”Moral Awareness of Corporations,” Wheaton College, October 1983.
- “The Role of Ethics in Business,” Workshop on Business Ethics, University of Southern California, July 8, 1983, and College Theology Society, Milwaukee, Wisconsin, May 30-31, 1984
- ”Does Business Ethics Make a Difference?” Conference and Workshop on Business Ethics, DePaul University, July 30, 1983.
- ”Respect for Animals in Medical Research,” Ethics Grand Rounds, Loyola University of Chicago Stritch School of Medicine, September 22, 1983.
- ”Corporations, Collective Action and Institutional Moral Agency,” Fifth National Conference on Business Ethics, Bentley College, October 13, 1983.
- “An Overview of Employee Rights,” DePaul University Colloquium on Business Ethics, November 1, 1983, and for the Niebuhr Lectures, Elmhurst College, April 7, 1984.
- “Morality, Work, and High Technology,” Lakeland Community College, October, 1984.
- ”Communicating Employee and Employer Rights in an Institutional Context,” Conference on Communicating Employee Responsibilities and Rights, Northeast Missouri State University, May 2-3, 1985.
- “The Compatibility of Freedom and Equality,” Society for Social Philosophy, Colorado Springs, August 10, 1985.
- “The Negative Harm Principle and Positive Moral Risks of Business,” Stanford University, August 16, 1985.

- “The Bishops Pastoral and the Responsibilities of Corporations,” Ball State University, October 1, 1985.
- ”Moral Justifications for Doing Business in South Africa,” Bentley College, Sixth National Conference on Business Ethics, October 11, 1985.
- “The Prima Facie Right Not to be Fired,” Illinois Benedictine College, October 11, 1985.
- ”Individual Responsibilities in Business.” Symposium on Business Ethics, Angelo State University, October 28, 1985, and Colloquium on Business Ethics, Washington & Lee University, March 21, 1986.
- ”Defining Art in the Modern Culture,” Wheaton College Annual Lecture in Aesthetics, November 4, 1985.
- ”Assessing Business Ethics Programs within Corporations,” Woodstock Theological Center Colloquium on Current Issues in Corporate Ethics, February 28, 1986.
- ”Two Ethical Issues in Mergers and Acquisitions,” Conference on Applied Philosophy, East Carolina University, April 17, 1986. North Carolina Humanities Council Award paper.
- ”Ethical Implications of Corporate Sponsored Research in Universities,” National Council of Research Administrators, Washington D.C., November 5, 1986.
- ”Can a Snow Shovel be a Work of Art?” Elmhurst College, November 1986.
- ”Social Darwinism and the Preferential Option for the Poor,” Loyola Symposium on Values and Ethics, February 17, 1987.
- ”Individual and Corporate Responsibilities: The E. F. Hutten Case,” Stephens College, February 26, 1987 and College of Southern Idaho, March 2, 1987.
- ”Employee Responsibility and Rights: The Morton Thiokol Case,” Mount Mercy College, March 9, 1987.
- ”Is There a Crisis in Business Ethics?” both at the Midwest Business Administration Association Meetings, March 25, 1987 and for the Lake Forest Graduate School of Management, December 4 and 9, 1987.
- ”The Ethics of Insider Trading.” Sixth Conference on Business Ethics, DePaul University, June 30, 1987.
- ”Sexual Static in the Workplace,” American Management Association Meetings, Women in Management Division, New Orleans, LA, August 11, 1987.
- ”Moral Realism,” Presidential Address for the American Society for Value Inquiry, American Philosophical Association Meetings, December 27, 1987 and for the International Society for Value Inquiry Meetings, Brighton, England, August 1988.
- ”Adam Smith and His Legacy for Modern Capitalism,” Ripon College, March, 1988.
- ”Whistle Blowing,” University of Wisconsin at Whitewater, April 17, 1988 and Santa Clara University, May 24, 1988.
- ”The Ethics of Organizational Progress in a Competitive World of Change,” Third Consultation on Corporate Ethics, Center for Ethics and Public

- Policy, September 28, 1988.
- ”Self-Interest, Cooperation and the Invisible Hand” in Adam Smith’s *Wealth of Nations*, Dartmouth College Sapiientia, November 16, 1988, University of Minnesota, February 7, 1989, Highcliff College and Meredith College, February 1989.
- ”Mergers, Acquisitions, and the Market for Corporate Control,” University of Notre Dame O’Neill Lectures, November 29, 1988, Queens College and Highcliff College, February, 1989, Woodstock Theological Center Symposium, February 21, 1989, Dartmouth College Halpern Lectures, April 20, 1989, Bristol-Myers Symposium, May 10, 1989 and October, 14, 1989, Conference for the Society for Business Ethics, August 1989.
- ”A Framework for Ethical Reasoning in Business: Civic Rationality in an Economic Context,” American Society of Association Executives under the auspices of the Alling Institute, August 1989.
- ”Employee Rights in a Changing Economy,” Bristol-Myers Symposium, May 11, 1989 and October 14, 1989.
- ”How Do Philosophers and Organizational Scientists Study Behavior?” Conference on Employee Responsibilities and Rights, October 16, 1989.
- ”Medicine in the Marketplace: What is the Issue?” Blumenthal Conference on Social Responsibility, Queens College, October 22, 1989
- ”Is Ethics an Issue in Advertising?” Business/Professional Advertising Association of Detroit on behalf of the Alling Institute of Ethics, November 16, 1989.
- ”The Role of Self-Interest in Adam Smith’s *Wealth of Nations*,” American Philosophical Association, December 30, 1989.
- ”Is Ethics an Issue in Investment?” Lewis and Clark College Symposium on Business Ethics, February 26, 1990
- ”Justice, Benevolence and Corporate Moral Responsibility,” University of Tennessee at Chattanooga, February 27-28, 1990.
- ”The Ethics of Whistleblowing,” National Conference of Christians and Jews, Roanoke, VA, March 13, 1990.
- ”Engineers and Management: The Challenge of the Challenger Incident,” Lafayette College Conference on Ethics and Technology, March 22, 1990
- ”Employee Rights, Due Process, and Moral Imagination,” University of Texas BEST Conference, April 12, 1990.
- ”Is Ethics an Issue in Business?” College of St. Francis, April 18, 1990 [Also presented at the Fortnightly, March 24, 1991, and to the First National Bank of Chicago, June 4, 1991]
- ”Public Service and the Ethics in Public Life,” Conference on Public Service Ethics, Jerusalem, Israel, June 1990.
- ”The Ethics of Medicine as a Business,” Conference on the Future of Medicine, Illinois Masonic Center, October 5, 1990.
- ”Self-Interest, Justice and Moral Responsibility: Adam Smith and the Savings and Loan Crisis,” Oregon Humanities Center Lecture, University of Oregon, October 9, 1990 [Also presented at the Wharton School, February 1991]

- "The Question of Individualism in Liberal Thought," AMINTAPHIL Conference, Salt Lake City, Utah, October 26-28, 1990.
- "A Symposium on Moral Reasoning in Applied Ethics," Middle Tennessee State University Symposium on Faculty Development, December 3, 1990 (all-day lecture and workshop), Illinois Institute of Technology, July 1991, St. Louis University, June 1992, University of Virginia, January 28, 1993, Illinois State University, April 28, 1993, St. Marys College, May 4, 1993.
- "The Question of Loyalty in the Workplace," Center for Values in Business Weekend Seminar on Business Ethics, February 22-23, 1991 and November 11, 1991.
- "Freedom, Commodification, and the Alienation of Labor in Adam Smith's *Wealth of Nations*," Michigan State University, April, 1991.
- "The Obligatory Nature of Stewardship in Rerum Novarum and its Relevance to the American Economy," Honoring the 100th Anniversary of Rerum Novarum, Rosemont College, February 10, 1991 and Cambridge University, July 7, 1991.
- "Filthy Lucre," a response to Judith Andre, American Philosophical Association, April 28, 1991.
- "Moral Imagination and the Savings and Loan Crisis," First National Bank Symposium, June 4, 1991 and Loyola University of Chicago School of Business Administration, November 18, 1991.
- "Individualism, Obligations, and Rights," Eighth International Conference on Social Philosophy, Gujarat University, Ahmedabad, India, December 28, 1991.
- "The Moral Responsibility of Multinational Corporations to be Socially Responsible," Ninth Conference on Business Ethics, Bentley College, March 30, 1992 and the European Business Ethics Network Annual Conference, Paris, France, October 1992.
- "The Reasonable Woman Standard," North Central College, February 1992 and Center for Ethics and Corporate Policy, September 22, 1992.
- "Salomon Brothers and the Search for Moral Imagination," Boston College, March 27, 1992 and University of Southern Mississippi, April 7, 1992.
- "A Framework for Moral Reasoning," Association for Practical and Professional Ethics, Colorado Springs, July, 1992.
- "Questioning Egoism in the Social Sciences," Society For Business Ethics Annual Meetings, Las Vegas, NV, August 8, 1992.
- "Integration and Distinction in the Methodologies of Business Ethics," Social Issues in Management Division, Academy of Management Meetings, Las Vegas, NV, August 12, 1992.
- "The Public-Private Distinction and the Question of Employee Rights," Shawnee State University, October 1992 and Wayne State University, April 1993.
- Literature and Business Ethics: *The Displaced Person*, October 1991, *Good Will*, November 1992, *The Grand Inquisitor*, April 1993 for the Center for Ethics and Corporate Policy.
- "The Role of Poetry and Aesthetics," Loyola University Symposium on Heidegger and

- Estrangement, December 4, 1992.
- "The Value of Adam Smith's Impartial Spectator Theory," Loyola University Symposium on Ideal Observer Theories, January 1993.
- "Justice, Impartiality, and Reciprocity," a Response to Edwin Hartman's paper, "Virtue and Self-Interest in the Moral Organization," Society for Business Ethics Meetings, December 28, 1992.
- "Morality and Financial Institutions," Temple University, February 12, 1993 and Brigham Young University, March 26, 1993
- "Moral Aphasia and the Search for Ethics in Management," Boston College Annual James Waters Lecture, March 16, 1993, Marquette University NEH Lecture: July 1993.
- "Levinas's Ethics: A Normative Perspective Without Meta-ethical Constraints," Levinas Conference, Loyola University of Chicago, May 22, 1993.
- "Teaching Business Ethics," EBEN Meetings, Oslo, Norway, September 15, 1993 and Conference on Teaching Business Ethics, University of South Carolina, September 23-24, 1993, John Carroll University, November 1, 1993.
- "Are There Ethical Issues in Business?" National Association of Mutual Insurance Companies: September 27, 1993.
- "Adam Smith, the Normative and the Descriptive," University of South Carolina, September 23, 1993.
- "Moral Imagination and Moral Aphasia," University of Montana, November 29, 1993, University of Iowa, February 1994, and Presbyterian College, March 22, 1994.
- "Technology and Employment," Commonwealth Center, University of Virginia, March 9, 1994.
- "The Environment and Technology," A response to Joseph Des Jardins, American Philosophical Association, March 26, 1994.
- "Adam Smith, Benevolence, and Labor," Adam Smith Society, APA, Kansas City, MO, May 6, 1994.
- "Some Ethical Issues in Financial Markets," International Conference on Financial Markets, Madrid, Spain, June 1994.
- "Moral Minimums and the Questionable Relativism of Business Ethics: a Response to Richard DeGeorge," American Philosophical Association, Kansas City, MO, May 6, 1994.
- "Moral Risk and Moral Imagination," Northwestern University Conference on Social Psychology and Business Ethics, July, 1994.
- "Freedom, Equality, and a Communitarian Notion of the Self," AMINTAPHIL, Charleston, SC, November 10, 1994.
- "Moral Imagination and the Search for Ethical Decision-Making in Management," Ruffin Lectures on Business Ethics, University of Virginia, November 18, 1994. (Versions of the paper were also presented at the APPE Conference, March 2, 1995, University of Southern Louisiana, March 22, 1994, Concordia College, April 19, 1994, Washington and Lee, May 5, 1995, SBE Meetings, August 1994)
- "Technology, Employment, and Political Economy in the 21st Century," University of

- Tennessee at Chattanooga, January 1995.
- "Adam Smith and Socio-Economics," Society for Socio-Economics, April 8, 1995.  
(With Joel Reichart) "The Specter of Mercantilism: A Challenge to Sustainable Development," Earth Day, Fairfield University, April 21, 1995.
- "Moral Imagination and International Markets," Seminar on Business Ethics, University College Cork, Ireland, and Charles University, Prague, Czech Republic, June 1995.
- "Due Process and the Public/Private Distinction," Academy of Legal Studies in Business, August 10, 1995. (Paper co-authored with Tara J. Radin) Also presented at Presbyterian College, March 1994.
- "The *Rashomon* Complex," Society for Business Ethics Meetings at the American Philosophical Association, April 26, 1996.
- "A New Model for Employment," Baumhart Lectures, Loyola University Chicago, May 8, 1996.
- "Why Do Good Companies Do Bad Things?" St. Francis College Seminar on Applied Ethics, April 1996.
- "Teaching Business Ethics in an International Setting," World Congress of Business, Ethics, and Economics, Tokyo, Japan, July 25-28, 1996.
- "Civil Society as Political Economy." Fudan University Institute of Philosophy, August 5-7, 1996.
- "Positive Alienation: Employment as Freedom from Constraint," Chinese-Western Center for Philosophy and Culture, Chinese Academy of Social Science, Beijing, China July 30-August 1, 1996.
- "A Model for Employment in International Settings," Society for Business Ethics Meetings, Quebec, Canada, August 9, 1996.
- "Marketing, Ethics, and Mental Models." American Marketing Association Winter Meetings, St. Petersburg Beach, FL, February 10, 1997.
- "Sustainable Design and Moral Imagination," American Association for Applied and Professional Ethics, Washington, DC, April 1997.
- "Adam Smith's Legacy for Ethics and Economics," Judge Institute of Management, Cambridge University, May 29, 1997, and at the University of Canterbury, October 1997, Hobbie Program in Business Ethics: Hampton-Sydney College, February 1998, Loras College, May 1998.
- "Aggressive Elites". A symposium in Honor of Clarence Walton, American College, May 20, 1997.
- "Environmental Sustainability and the *Rashomon* Effect," Erskine Lecture, University of Canterbury. Christchurch, NZ, October 1997, Hong Kong Baptist University, October 1997, APPE Workshop, Missoula, Montana, August 1997, Loras College, May 1998.
- "Environmental Justice and Sustainable Business," Environmental Justice International Conference, Melbourne, Australia, October 1997.
- "The Future of Business Ethics and Business Ethics Education," University of Canterbury Symposium in my Honor: October, 1997; Georgetown University, February 1998

- "Moral Imagination and Managerial Errors in Global Business," Fourth International Conference of Management and Philosophy, National Central University, Taiwan, March 1998
- "Teaching Business Ethics in Global Settings," AACSB Global Forum, July 1998, and Hofstra University, October 1998
- "Health Care Organizations, Organization Ethics, and the *Rashomon* Effect" with Mary Rorty, APPE Conference, Dallas, Texas, February 1998.
- "Ethical Values, Fraud, and the Challenge of South Africa," response to John Rossouw, APA, Chicago, IL, May 1998
- "Human Rights and Multinational Business: Issues of Globalism, Imperialism, and Relativism," APPE Workshop, Missoula, Montana, August 1988 and Alfred P. Stiernotte Lecturer, Quinnipiac College, October 1998.
- "Trust and Justice," keynote address, European Business Ethics Network, Leuven, Belgium, September 1998.
- "Stakeholder Theory and Organizational Ethics in Health Care," American Society for Bioethics and Humanities, November 1998, Houston, Texas; SBE meetings, August 1999.
- "Mental Models, Networks, and the Creation of Environmentally Sustainable Design," Society for the Social Studies of Science, Halifax, Nova Scotia, October 1998.
- "The Future of Organization Ethics for Health Care" UVA Medical Center: November 1999 and April 26, 2000
- "Organization Ethics for Health Care" American Society for Medicine and Humanities, Houston, TX November 1998 and Loyola University June 2000
- "Leadership and Global Capitalism" APPE, February 1999.
- "Corruption and Moral Risk" with R. Edward Freeman, Georgetown University, November 1999 and Washington and Lee University, November 1999 and Mt. St. Mary's College, March 29, 2000, (with Boyd) ISBEE: July 2000
- "Sustaining Alliances for Integrity" Ethics II Summit, American College of Dentists, Nashville, TN: January 28, 2000
- "Exporting Mental Models: Global Capitalism in the 21<sup>st</sup> Century" Marquette University Symposium on Business Ethics, February 10, 2000 and AMINTAPHIL conference, San Diego, March 10, 2000
- "The Myth of Moral Minimums" APPE February 2000
- "Changing the Mental Model of Consumption," Morris Colloquium on the Ethics and Politics of North American Consumerism. University of Colorado: March 16, 2000 and (with Hamilton) Costa Rica, June 2000
- "The Ethics of Business in Health Care Organizations" APA Central Division Meetings, Chicago IL: April 22, 2000
- "Leadership and Organization Ethics" UVA Medical Center, April 26, 2000
- "Moral Imagination and Managerial Leadership" University of Washington, April 2000 and Loyola University New Orleans, April 2000
- (With Cording and Freeman) "Leadership, Values and Ethics," Keynote Address, EBEN: Cambridge, UK: September 2000.
- "The *Rashomon* Effect and GMOs" Budapest International Conference on Business



- Ethics, September 2000.
- “The Social Science of Moral Imagination” UVA Engineering School, October 18, 2000
- “Systems Thinking and Health Care,” ASBH, Salt Lake City, Utah, October 2000
- “Why Do Good People Do Bad Things?” Shenandoah University, November 2000.
- “Washingtonian Virtues and Community,” Shepard College, Shepardstown, WVA, February 2001.
- “Corruption and Moral Risk,” University of Florida, February 2001.
- “Moral Imagination and Systems Thinking” University of Santa Clara, February 2001
- “Environmental Sustainability and New Capitalism” University of Indiana, April 11, 2001.
- “The Future of Intellectual Property” the Society for Business Ethics Meetings, August 2001 and Johns Hopkins University, May 2002
- “Some Ethics Issues in Outplacement” European Business Ethics Network, Valencia, Spain, September 12, 2001
- “Fairness in Altruism” University of Indiana Poynter Center, February 2002.
- “Six Sigma Quality and the Role of Values in Health Care Delivery” with Rorty, Mills, and Spencer, APPE: Cincinnati, March 3, 2002
- “Ethics Can Be Taught”: Inaugural Lecture, Shepard College George Washington Chair in Ethics, May 2002
- “Why do Good People Do Bad Things? –The Case of Enron.” Fortnightly Club, June 2002, Investment Club, October 2002.
- “Organization Ethics and Systems Thinking in Health Care,” Loyola Conference on Health Care, June, 2002, Marburg Medical Center, Marburg Germany, September 2002 and International Conference on the Future of Health Care, Essen, Germany, September 2002, Cincinnati Health Care System, October 2003.
- “Leadership, Values and Ethics,” with R. Edward Freeman, SBE Meetings, August 2002.
- “Moral Imagination and Empathy: A Reply to Robert Solomon,” SBE meetings, August 2002.
- “Envisioning Integrity,” The Center for Academic Integrity National Conference, University of Virginia, October 5, 2002.
- “Corporate Responsibility in Action: Compliance and Ethics” Ethics Officers Association, August 2002 and HCAA Conference, Microsoft, Redmond WA: November 2002.
- “Economic Sentiments and Moral Reasoning: A Response to Emma Rothschild” APA, December 28, 2002
- “The Tragedy of Leadership: Aftermath of Enron and WorldCom” Roanoke College, February 3, 2003; Virginia Tech, February 24, 2003
- “Gaming the System and the Meltdown of Business Ethics” APPE, February 2003.
- “Bioethics, Intellectual Property, and Equal Access.” Prudential Center, Rutgers University, April 21-22, 2003.
- “Moral Imagination, Systems Thinking, and the Future of Rights Talk.” Keynote Address: University of Minnesota, May 2003
- “Intellectual Property and Access to Health Care” Georgetown University, October 8, 2003.

- “Why Do Good People Do Bad Things?” Colorado State University, October 30, 2003, University of Leuven, December, 20004 and Belgium Social Network, December 2004. Texas Christian University, 2007..
- “Values-Based Leadership after the Corporate Moral Meltdown.” Utah Valley State College Halladay Lecture, February 5, 2004.
- “Environmentally Sustainable Challenges to Business.” Kirk Englehardt Memorial Lecture, Utah Valley State College, February 6, 2004.
- “*Employment and Employee Rights*” response to my critics. American Philosophical Association Society for Business Ethics meeting. Chicago, IL April 23, 2004.
- A.E. Mills, Mary Rorty, and P. H. Werhane, “Organizational Moral Distress” APPE February 2004, and 11<sup>th</sup> Annual Vincentian Conference on Business Ethics, Chicago
- “Why Ethics Should be Taught in Business Schools”. Midwest Academy of Management, April, 2004.
- “Six Sigma Quality as a Standard for Values-Based Leadership.” Wicklander Lecture, DePaul University , May 2004 and National Conference of Pharmaceutical Compliance Officers, October 2004.
- “Adam Smith’s *Wealth of Nations*.” University of Antwerp, December 3, 2004.
- “Wide Reflective Equilibrium as a Methodology for Practical Ethics.” University of Leuven, December, 2, 2004 (originally given at DePaul University, February 2003) “Moral Imagination, Trading Zones, and Converging Technologies” with Michael Gorman, APPE, February 25, 2005.
- “Organizational Ethics and Accreditation Standards for Graduate Council for Medical Education” with Ann Mills, APPE, February 2005.
- “Corporate Retirement Security: A Bankrupt Oxymoron” University of Colorado, March 2005.
- “Challenges to Leadership in Business” Lynchberg College, April 28, 2005 and University of Toledo, February 2006.
- “Environmental Challenges to Global Corporations” University of Minnesota, April 2005.
- “Access, Responsibility, and Funding: A Three-Pronged Systemic Approach to Universal Oral Health,” American Dental Association, August 2005.
- “An Alliance Model for International Business” Milltown Institute for Theology and Philosophy, Dublin, Ireland, September 2005.
- “Mental Models, Moral Imagination and Systems Thinking in the age of Globalization” APPE Keynote Address, February 2006; IESE Keynote May 2006; Seattle University Keynote: July 6, 2006; Wharton School, October 2006, Loyola University Chicago November 16, 2006, University of Pretoria, February 2007.
- “Success,” SBE Panel, August 2006.
- “Wal-Mart: a Paradox of CSR” SBE Panel, August 2006.
- “Women Leaders on Global Corporations,” EBEN Keynote Address, September 2006; All Hallows College November 2013..

"Systems Thinking and Corporate Citizenship in the Age of Globalization." First Ibero-American Corporate Citizenship Forum, Novartis in Buenos Aires, Argentina, November 1-2, 2006.

"Poverty Alleviation through For-Profit Initiatives" IABS June 2007; EBEN September 2007, ISBEE July 2008; Vincentian Conference October 2008

"Mental Models and the Solomon Effect" University of Texas Austin, February 2008.

"What Can Philosophers Contribute to Business Ethics?" American Philosophical Association Meetings, April 2008.

"Corporate Social Responsibility/Corporate Moral Responsibility: The Difference there is and the Difference That Makes in Global Settings." Politeia, Milan Italy, May 21-22, 2008.

Two Symposia: "Alleviating Poverty through For-Profit Initiatives" and "Women Leaders in Global Companies: ISBEE International conference on Business Ethics, Capetown, S. Africa, July 15-18 2008.

"Institutional Barriers to Globalization: the Endemic Problem of Corruption" Society for Business Ethics Meetings, August 8-11, 2008, Anaheim CA

"Globalization, Mental Models, and Moral Imagination." Global Ethics, Geneva Switzerland, July 2, 2009.

"Corporate Responsibility: A History" Panel chaired by Kenneth Goodpaster.SBE Meetings, August 7, 2009.

"Bowie's Kingdom of Ends" SBE Panel in honor of Norman Bowie. SBE meetings, August 7, 2009.

"Mental Models that Impede Business' Role in Global Poverty Alleviation" with D. Moberg, L. Hartman, and S. Kelley> SBE Meetings, August 7, 2009. Best Paper award.

"Decentering Stakeholder Models." Academy of Management Meetings, August 10, 2009.

"Moral Imagination" Panel on Moral Imagination, Academy of Management Meetings, August 11, 2009.

"Transformative Leadership in Health Care" Shepard College, September 12, 2009.

"Trust," EABIS – Barcelona, September 22, 2009. Canadian Conference board, February 2010, Midwest Society for Business Law, March 28, 2010.

"Social Construction, Mental Models, and the Problem of Obedience." {written with Laura Hartman, Dennis Moberg, Bidhan Parmar, Elaine Englehardt and Michael Pritchard.} Vincentian International Conference. Niagara University, October 28-30, 2009.

"Some Pragmatic Challenges to the Global Economic Ethic" a reply to Hans Kung. United Nations. October 2009.

"The Critical Importance of 'Seeing As.'" A Response to Sandra Waddock. St Thomas University, November 6-7, 2009.

"The Many Facets of Trust" with Laura Hartman, David Bevan, and Kim Clark, European Business Ethics Network, Trento, Italy, September 2010.

"The Many Faces of Poverty: Bangladesh," with Kim Clark. European Association for Business in Society, St. Petersburg Russia, September 2010.

- “Moral Imagination and Management Decision-Making in the 21<sup>st</sup> Century Age of Globalization,” University of Constanzt, Constanzt, Germany, October 2010 and Creighton University, April 15, 2011.
- “Transformational Gaming: Zynga’s Social Strategy,” with Laura Hartman. 17<sup>th</sup> Annual International Vincentian Conference on Business Ethics.” Chicago IL October 14, 2010.
- “Remembering Raymond Baumhart, SJ,” Loyola University of Chicago, April 16, 2010.
- “Trust” (with Hartman and Archer) Society for Business Ethics, August 2011 and Vincentian Conference, October 2011.
- “Doing Business in Extreme Environments: Is there a Theory for that?” SIM symposium at the Academy of Management, August 2011.
- “Fresh Start: Reducing Recidivism in County Jails,” with Kim Clark. ” Michigan State Department of Community Health Annual Conference, September 2011.SUD
- “An Iterative Case Study Methodology For Deriving Context-Driven Solutions To Global Poverty Alleviation Barcelona: ESADE October 2011.
- “Building Partnerships to Create Social and Economic Value at the Base of the Pyramid: A De-centered Framework for Constructive Thought and Action,” With Calton, Bevan, and Hartman. Vincentian Conference, October 2011.
- “Globalization, Global Poverty, And Professionalism” Keynote address, Society for Ethics Across the Curriculum Meeting, St. Louis, November 4, 2011.
- “Integrating Ethics in a Business School Curriculum.” Saint Louis University Cook School of Business, November 3, 2011.
- “Globalization and its Challenges for Business and Business Ethics in the 21<sup>st</sup> Century.” Verizon Lectureship in Business Ethics, Bentley University, February 2012 and Suttent Lecture Series, University of Kansas, March 2012.
- “Corporate Social Responsibility: Changes, Currents, and Challenges.” Northwestern University Law Symposium. April 12, 2012.
- “Professionalism, Globalization and Business Ethics: Links to the Future.” Utah Valley University 25<sup>th</sup> Year Commemoration of Ethics Symposium, September 20-21, 2012.
- “Combating Poverty through Global Capitalism.” Global conference on Poverty and Sustainability. Lille France: November 15, 2012.
- “Globalization and Corporate Responsibility.” Chuo University University, Tokyo Japan, January 10, 2013.
- “The Challenges of Corruption.” Keio University, Tokyo Japan. January 8, 2013, All Hallows College, November 2013..
- “Enhancing Moral Sensitivity through Moral Imagination” with David Bevan. APPE March 1, 2013.
- “The Role of TV Narratives in Giving Voice to the Poor” with Kim Clark. APPE March 1, 2013.
- “Moral Imagination and Issues of Corruption.” Transylvania University, April 3, 2013.
- “Business Ethics and Management Professionalism: What Can Be Learned for Transdisciplinary Professionalism for Health.” Institute of Medicine, May 15, 2013.
- “Stanley Milgram and Narrative.” the 2013 Obedience to Authority Conference:

Milgram's experiments 50 years on. Nipissing University, Bracebridge Canada.. August 2013.

“The Benefits of Online Teaching.” Society for Business Ethics, Orlando, August 2013.

“Adam Smith and the Ethics of Capitalism.” Academy of Management, Orlando, August 2013.

“Business Ethics, CSR, SIM and Behavioral Business Ethics,” a Unified Field?” Academy of Management, Orlando, August 2013.

“Assessment of Business Ethics Education” Orlando SBE, August 2013.

“Managerial Professionalism and Leadership” Society for Business Ethics, Orlando, August 2013 and EBEN, Lille France, September 12-14, 2013, Seattle University, October 2013..

“Servant Leadership and Professionalism.” Seattle University. October 13, 2013.

“Why Am I speaking about Business Ethics at a Religious-Based College?” Luther College, October 2013.

“Challenges to Corruption,” EBEN Ireland, November 2013.

“Leadership and Moral Fading,” All Hallows College, November 2013.

“Profitable Partnerships for Poverty Alleviation: A Video Presentation.” EBEN Ireland, November 2013.

“Globalization and its Discontents,” Western Michigan University February 14, 2014; University of Antwerp, March 27, 2014.

Globalization and the Vocation of the Business Leader in the 21<sup>st</sup> Century.” University of Antwerp, March 26, 2014 and March 2015.

“Trading Zones, Creoles and Collaboration” with Michael Gorman. APPE March 2014 and Vincentian Conference for Business Ethics (IVBEC) at All Hallows College, October 2014.

“Moral Sensitivity and the Role of Privilege in Media: the Syrian Refugee filming.” With Kim Clark. APPE March 2014.

With Tom Cunningham, “Hamlet and the Irish Banking Crisis.” TEDx Ireland talk. Dublin, April 5, 2014

“Corporate Social Responsibility,” and “A Grounded Theory Methodology for research in Applied Ethics.” Mater Dei, University College Dublin. April 2, 2014.

“*It’s A Wonderful Life*, the 2008 Subprime Mortgage Crisis and Community Banking,” with Tom Cunningham, SBE August 2014.

“The Inexorable Sociality of Adam Smith” with David Bevan, SBE, August 2014.

“Globalization, CSR, and the Challenges of Industrialized Capitalism,” Rosemont college, September 27, 2014.

“Global Capitalism and Basic Rights: a Tribute to Tom Donaldson,” Wharton School, October 17, 2014.

“Challenges to Postindustrial Capitalism” TABAC, Notre Dame University, October 24, 2014 and with David Bevan at IVBEC All Hallows College Dublin, October 30, 2014..

“‘Good’ Goods—Does that Make Sense?” IVBEC, All Hallows College Dublin, October 31, 2014.

## PROCEEDINGS AND EDITED JOURNAL AND MONOGRAPH ISSUES:

Selected Papers from the *Second Conference and Workshop on Business Ethics*, *Journal of Business Ethics*, Patricia H. Werhane, Robert Cooke, and Paul Caminisch, eds., *Journal of Business Ethics*, 4 (August, 1985).

Selected Papers from the *Third Conference and Workshop on Business Ethics*, Patricia H. Werhane and Robert Cooke, eds., *Journal of Business Ethics*, 5 (June 1986).

Selected Papers from the *Sixth Conference on Business Ethics*, Patricia H. Werhane and Robert Cooke, eds., *Journal of Business Ethics*, 8 (1989).

“Workfare,” guest editor for a special issue of *Employee Responsibilities and Rights Journal*, 4 (1990).

“Medicine as a Business” guest editor for a special issue of *Theoretical Medicine*, February 1991

*Environmental Challenges to Business*, Joel Reichart and Patricia Werhane, eds. For *Business Ethics Quarterly* Special Issue from the Ruffin Lectures, 8 (1998.)

“International Human Rights and Multinational Business,” Quinnipiac College Philosophy Series, 1999.

”Individual Moral Decision-Making in Business,” St. Angelo State Series on Business Ethics, 1999.

Selected papers from the First National Conference on the Ethics of Healthcare Organizations, □  
Mary Rorty and Patricia Werhane, Eds., *HEC Forum* 4 (1999).

Selected papers from the First National Conference on the Ethics of Healthcare Organizations, □  
Mary Rorty and Patricia Werhane, Eds., *Cambridge Quarterly of Healthcare Ethics* 9(2000).

*Business Ethics and Science*, R. Edward Freeman and Patricia H. Werhane, eds. Ruffin Monograph series for the Society for Business Ethics, 2004.

“Promoting Business Ethics” special issues of the *Journal of Business Ethics*, edited with Marilyn Fleckenstein, Mary Maury, and Patrick Primeaux: Selected papers from the Vincentian annual conferences: 58: no. 1,2, 3: April-May 2005; 11<sup>TH</sup> Conference, 66: July 2006; 12<sup>th</sup> Conference, 13<sup>th</sup>: 78: no. 1, March 2008, 14<sup>th</sup>, edited with Patrick Flanagan, Marilyn Fleckenstein, and Victoria Shoaf. 85: Supplement 1, 2009., 15<sup>th</sup> Conference.

Mills, P. Werhane, and M. Wynia, “ACGME Requirements for Residents on Professionalism and Systems-Based Practice” *Organizational Ethics: Healthcare, Business, and Policy*: 2: Spring 2005.

**EDITORIAL BOARDS:** *Journal of Business Ethics*, *Business and Society Review*, *Business Ethics: A European Review*, *Journal of Value Inquiry*, *Teaching Ethics*

Founding Editor: *Business Ethics Quarterly* (1991-2001)

Co-Editor (with Linda Emanuel, MD): *Organizational Ethics in Healthcare, Business, and*

*Ethics* 2003 – 2008.

Advisory Editor: *Business and Professional Ethics Journal*. 2010 -

**Co-General Editor:** (with Henk van Luijk) Kluwer Series on International Business Ethics, 1990-2005. Advisory Editor: 2005 –2010  
Advisory Board: 2010-

## **ACADEMIC AWARDS, HONORS AND GRANTS:**

Wellesley Scholar, Wellesley College  
Danforth Foundation Fellowship, 1963-64  
North Carolina Humanities Council Award Paper, 1986  
National Endowment for the Humanities-Loyola Faculty Development Grant, 1988  
Rockefeller Fellowship to the Ethics Institute, Dartmouth College 1988-1989  
1976-1986: 5 Mellon Foundation - Loyola Grants: Lecture series, programs, and publications in business ethics  
1977, 1984: 2 Mellon Foundation - Loyola Grants: Symposia and publications in aesthetics.  
1990-1993: Mellon - Loyola Grants: Symposia on Teaching Ethics Across the Curriculum  
1992: NSF Grant (With Dartmouth College, MIT, Cal Tech, IIT and the Acadia Institute): □The Production of Educational Modules for the Teaching of Research Ethics□  
1994-5: NSF Grant SBR 93 19983(With Michael Gorman): □Module on Ethics and the Environment□  
1997: NSF Grant SBR 96 18851(with Gorman and Scherer) □Putting Ethics at the Heart of Environmental Design□  
1999: NSF Grant SES 0080400 (with Gorman and Louis): “Moral Imagination, Invention, and Design  
2003: University of Virginia Zintl Award for Women’s Leadership  
2004: Academy of Management Social Issues Division Best Book Award: *Moral Imagination and Management Decision-Making*  
2004: University of Virginia Wachovia Award for Research Excellence for *Employment and Employee Rights*  
2008-10: NSF award (with Gorman, Groves, Cohoon, and Swami, University of Virginia) EEC – 0836648: “NUE: Societal Dimension of Nanotechnology”  
2009: Selected as one of the 100 leading Business Ethicists: 2008 *Ethisphere* award  
2009: “Best Paper Award” with Hartman, Moberg and Kelley, Society for Business Ethics Meeting, August 2009.  
2010: Lifetime Outstanding Service Award,” SBE August 2009

2010: Lifetime Achievement Award in Business Ethics presented by Loyola University of Chicago. April 2010.  
2012: Lifetime Outstanding Scholarly Achievement Award, Society for Business Ethics, 2012.  
2012; Lifetime Achievement Award in Moral and Ethical Theory, Utah Valley University  
2014: Academy of Management Social Issues Division Best Book Award: (With Archie Carroll, K. Lipartito, James Post and Kenneth Goodpaster) for *Corporate Responsibility: An American Experience* (Cambridge University Press, 2013)  
2014: Master Teacher Award, Brigham Young University, August 2014.

## **PROFESSIONAL SOCIETIES**

American Philosophical Association  
Academy of Management and Social Issues in Management Division  
American Section, International Association for Philosophy of Law and Social Philosophy (AMINTAPHIL)  
American and International Society for Value Inquiry  
Society for Business Ethics (SBE)  
Society for Philosophy and Public Affairs  
European Business Ethics Network (EBEN)  
International Society for the Study of Ethics and Economics  
International Association for Business and Society (IABS)  
Association for Applied and Professional Ethics  
American Society for Bioethics and Humanities (ASBH)  
International Society for Business, Economics and Ethics (ISBEE)  
European Association for Business in Society (DePaul Membership)  
United Nations Global Compact and PRME (DePaul Membership)

### *Administrative Positions (Academic and Other not listed above)*

Founding Committee, 1979; President and Secretary-Treasurer, Society for Business Ethics, 1980-1983; Executive Director: 1989-92; Executive Committee: 1989-Director-at-Large, AMINTAPHIL, 1980-1982  
Chairperson, Membership and Placement, ACPA, 1980-1982  
Vice-President, The American Society for Value Inquiry, 1985-1986, President, 1987-88.  
Board of Trustees, Catholic Theological Union, 1983-1990, 1991- 1994; Chairperson, Academic Affairs Committee, 1984-1990, 1991 -1993  
Faculty Senate, Loyola University Chicago: 1990-93.  
Board of Trustees, Center for Business, Society and Ethics, Carlow College, 1984-1988.  
Advisory Board, Center for Values in Business, Loyola University, 1983-1993  
Visiting Committee, School of Divinity, University of Chicago, 1984-1990.  
Advisory Board, Council on Employee Responsibilities and Rights, 1986-1990  
Chairperson, Ethics Advisory Council, Arthur Andersen & Co., 1989-1993



Member, Consultants International Group on Financial Ethics, Woodstock Theological Center, Georgetown University, 1988-90.  
 Consultant, Motorola Project on Uncompromising Integrity, 1991  
 Director, Center for Ethics Across the University, Loyola Chicago, 1991-1993  
 Editor-in-Chief, *Business Ethics Quarterly*, 1991-2001  
 Governing Board, Graduate Management Admissions Council, 1994-96.  
 Senior Fellow, Olsson Center for Applied Ethics, 1993-  
 Governing Board, Association for Applied and Professional Ethics, 1997-  
 Director, Doctoral Program, Darden School, UVA, 1994-  
 Faculty Senate and Faculty Senate Executive Committee, UVA, 1996-2000  
 Chair: 2000-2001  
 Consultant to American Medical Association Ethics Institute, 1997-2000  
 Co-Director, Olsson Center for Applied Ethics, Darden School, 2001-2003  
 Advisory Board: UVa Institute for Practical Ethics and Public Policy, 2001-  
 Board of Directors, Wanger Asset Trust, 1998-2006  
 Board Chair: 2004 – 2006 Columbia Wanger Asset Trust  
 Chair: University Committee on Envisioning Integrity, UVA, 2001-2003  
 Director, Institute for Business and Professional Ethics, DePaul University, 2003-  
 Academic Advisory Board, Business Roundtable Institute for Corporate Ethics,  
 University of Virginia, 2003-  
 Co-Editor (with Linda Emmanuel), *Organizational Ethics in Healthcare, Business, and Ethics* journal, 2003-  
 Co-Editor, Kluwer Monograph Series on International Business Ethics, 1992-2005.  
 Member, Ethics Committee [PEEC], AICPA: 2005-2007  
 Consultant, Ethics Committee, American Academy of Neurology, 2005-2006  
 Member, Advisory Board, Center for Ethics and Excellence, American College, 2005-  
 Board of Directors, PEEC, AICPA Board of Directors, 2005-2007  
 Board of Directors, Columbia Wanger Asset Management Board of Directors, 2006-7  
 Board of Directors, American College Center for Ethics in Financial Services, 2006-2011  
 Board of Directors, Archeworks, 2007-2011  
 Board of Directors, Institute for Integrated Rural Development, 2007-2011  
 President: ISBEE 2008-12  
 Member, The Chicago Network and Chair of Subcommittee on Academic Membership: 2006-8  
 Board of Directors; PSDI 2011-

**SERVICE TO DePaul UNIVERSITY:**

Managing Director, Institute for Business and Professional Ethics, 2003-  
 Member: University Committee on Centers and Institute, 2003-2006  
 Member: Vice President's Task Force for University Planning: 2003-4  
 Member, College of Commerce Task Force to revise the MBA curriculum: 2004-5  
 Chair: University Committee on Ethics Across the Curricula: 2005-2008  
 Director, DePaul membership in the United Nations Global Compact and PRME

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